OFFICE OF STUDENT SUCCESS & EQUITY
2019-2020 Accomplishments
Bakersfield College

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Accomplishment #1: Kern Promise
Increased the overall enrollment in Kern Promise programs by 589% and introduced the MDRC Scaling up Community College Efforts for Student Success (SUCCESS) program for Kern Promise participants of color with dedicated advising and monthly incentives.

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<tr>
<td>Attempt 15+ units in 1st term</td>
<td>42.4%</td>
<td>39%</td>
<td>55.8%</td>
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<td>Attempt 30+ units in 1st year</td>
<td>19.3%</td>
<td>24%</td>
<td>36.5%</td>
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<td>Complete Transfer English</td>
<td>36.7%</td>
<td>42.7%</td>
<td>53.8%</td>
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<td>Complete Transfer Math</td>
<td>22.7%</td>
<td>29.6%</td>
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MDRC Cohort Success: When compared to all first-time, degree/transfer seeking students, Kern Promise students significantly outperform their peers in achieving the momentum points (as shown in the graph below).

The accomplishment of this group includes the following student contacts:

1. 966 student meetings
2. 263 CSEPs created
3. Conducted 6 MDRC/Transfer Promise New Student Orientations
4. Conducted 8 MDRC/Transfer Promise Workshops (2 more coming this summer)
5. Conducted 21 CSU Admission Workshops
6. Conducted 6 UC Admission Workshops
7. Attended 6 Data Coach Workshops
8. Sent 7 email reminders about tutoring hours in math/writing labs
9. Participated in 14 Bridge to BC sessions (2 of these at Delano campus)
Accomplishment #2: Campus Engagement Collectively the Kern Promise team actively led or engaged in: Bridge to BC, Counseling Talks, CSU and UC Workshops, Finish in 4 Welcome, New Student Orientation, Registration Rocks, Manufacturing Day, Transfer Day, Business Pathway Success Seminar, Business Pathway Interview and Resume Seminar, Business and Entrepreneurial Career Expo, Parent Information Night. Met individually with 1,340 students, created or updated 787 CSEP’s.

Accomplishment #3: Finish-in-4 Led the collaboration between BC and CSUB in the ongoing FI4 efforts. This included the planning and organizing an intercampus convening. In preparation for this event, CSUB and BC teams reviewed and analyzed the findings from a survey that was deployed at the launch of the program. As a result of these efforts, an intercampus Transfer Champion Team to ensure the continuation of cross-campus curricular alignment. The prioritized programs to finalize roadmaps are: COMM, ECON, CMPS, ERM, and ENGR.

Accomplishment #4: Guided Pathways Led the Guided Pathways Implementation Team on the advancement of BC’s momentum points. Developed and submitted the CA Guided Pathways Self-Assessment and 5-year Action Plan to the CCCCO to maintain ongoing allocation of $2.2M in GP funding over 5 years.

Accomplishment #5: Intersegmental Pathways Led the organization of a statewide Intergessental Pathways Summit for over 400 in-person attendees in November 2019 at BC. Completed post-summit baccalaureate attainment reports for statewide readership.

Accomplishment #6: Grants & Awards Wrote and managed grant and award submissions to secure resources and garner visibility for BC’s work. Proposals included: (won), the Dr. John W. Rice Student Success Award (Completion Coaching) (won), (Early College - $2,000) (selected), Title V – Developing Hispanic Serving Institutions (Public Health pathways - $3M) (award pending); Barefoot & Gardner Award, and 10 Beautiful Bakersfield Awards (pending). Applied for and was awarded the Aspire Regional Collaborative Meeting to plan a Faculty Internship Program. The grant is a collaborative through the National Science Foundation and other two and four year institutions throughout the nation. The core of this grant to establish a planning team with our regional four-year partners that build on a Collective Impact Model.

Accomplishment #7: Equity Led the development of the 2019-22 Student Equity Plan and submission to the CCCCO. Led the organization of a 3-week conversation and celebration, including curation of over 7 hours of video content for the #LightACandle:A Juneteenth Conversation in partnership with Danny Morrison Media. Developed an institutional racial equity framework to guide a renewed 2020-21 commitment. Led Achieving the Dream annual Leader College recertification and annual report as the ATD institutional liaison. Selected to serve as a facilitator at the annual ATD Holistic Student Supports institute in Chicago.

Accomplishment #8: Fiscal Planning & Sustainability Managed $7.2M in SEAP funds; $2.3M in Innovation Award funds; $1.4M in GP funds; and approximately $600k in other
award dollars. Led successful audit material collection process. Provided oversight of extensive contract work.

Accomplishment #9: Institutional Innovation & Development Leadership of high-profile site visits focused on policy issues, including delivery of presentations, report organization and development for the Bill & Melinda Gates Foundation Site Visit, CCCCO/LAO/DOF Site Visit, Kevin McCarthy Site Visit, LAO Bachelor of Science in Industrial Automation Site Visit, Guided Pathways Regional Coordinator Site Visit, Achieving the Dream Coach visits, Guided Pathways Showcase days for other California Community Colleges, and the President’s Washington, D.C. policy discussions.

Committees/Service: The Guided Pathways Implementation Team, President’s Cabinet, Administrative Council, Opening/Closing Day Planning Teams, Measure J Design Team, EOP&S Advisory Team, Links Incorporated Middle School STEAM program, College Council, Writer’s Bureau, Chicano Pre-commencement Celebrations Planning Team, Professional Development Committee, and Assessment Committee, AIQ.