Standard III
Accreditation Forum

Bakersfield College
November 6, 2017
A Few Reminders...

• We are streaming this event, so please help us by
  • Waiting for the microphone before speaking.
  • Speaking into the microphone when you have it.
  • Muting your microphone if you are joining us via Zoom.
Standard IIIA
Instructional Programs

Presented by:
Dena Rhoades
Mike Ivey
Todd Coston
III.A.5 The institution assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals.
Faculty Evaluations

What percentage are typically completed each year?

a. 0 – 25%
b. 26 – 50%
c. 51 – 75%
d. 76 – 100%
Classified Evaluations

What percentage are typically completed each year?

a. 0 – 25%

b. 26 – 50%

c. 51 – 75%

d. 76 – 100%
Management Evaluations

What percentage are typically completed each year?

a. 0 – 25%

b. 26 – 50%

c. 51 – 75%

d. 76 – 100%
We have an issue, how do we resolve?
We have an issue, how do we resolve?

• Individualized email reminders to each manager for the staff they supervise.
• Quarterly updates to President’s Cabinet.
• Educating management team on importance of evaluations and providing feedback to employees.
Standard III-B
Facilities

Presented by:
Bill Potter
Kristin Rabe
III.B.3  To assure the feasibility and effectiveness of physical resources in supporting institutional programs and services, the institution plans and evaluates its facilities and equipment on a regular basis, taking utilization and other relevant data into account.
What is the process you would use to request facilities improvements? (i.e. carpet, painting, other maintenance)
What is the process you would use to request a new building or space for your program?
Standard IIIC
Technology

Presented by:
Richard Marquez
Todd Coston
III.C.2 The institution continuously plans for, updates and replaces technology to ensure its technological infrastructure, quality and capacity are adequate to support its mission, operations, programs and services.
What is the process used for requesting technology resources needed for both instructional and non-instructional needs?
III.C.5 The institution has policies and procedures that guide the appropriate use of technology in the teaching and learning processes.
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How we answered:
• Board policy
• Acceptable use
• ADA/508 compliance
Standard III D

Finance

Presented by:
Don Chrusciel
Steven Holmes
How do we know that our resources are sufficient and distributed to enhance programs & services?

Financial Integrity & Stability
Strengths

- Published Adopted Budget Trends [https://www.kccd.edu/reports/business-services/budget-reports](https://www.kccd.edu/reports/business-services/budget-reports)
- Student FTES Trends
- 50% Law Calculation Trends
- Reserves Trends
- Favorable Audits
How do we know financial planning is integrated with mission & goals?

Information Dissemination

Stability & Contingency
Strengths

• Program Review  [https://committees.kccd.edu/bc/committee/programreview](https://committees.kccd.edu/bc/committee/programreview)
• Budget Committee  [https://committees.kccd.edu/bc/committee/budget](https://committees.kccd.edu/bc/committee/budget)

• Banner & MyBanWeb;
  • Closing The Loop  [https://committees.kccd.edu/sites/committees.kccd.edu/files/Closing%20The%20Loop%202017%20Final.pdf](https://committees.kccd.edu/sites/committees.kccd.edu/files/Closing%20The%20Loop%202017%20Final.pdf)
  • Campus Budget Forum  [https://committees.kccd.edu/sites/committees.kccd.edu/files/Tentative%20Budget%20Open%20Forum%205-8-17%20v7.pdf](https://committees.kccd.edu/sites/committees.kccd.edu/files/Tentative%20Budget%20Open%20Forum%205-8-17%20v7.pdf)

• Reserves Trends
• Favorable Audits