Accomplishments
BAKERSFIELD COLLEGE WORKABILITY III PROGRAM
2019-2020

2019-2020 Accomplishments:

- Continues to meet with BC students with disabilities referred by any BC Department to explain campus employment, off campus employment, employment related questions and referrals to other campus or community resources.
- Provide lab for DSPS students to use computer for job search and all student needs, including accessible computer desk and software.
- Served on committee for Kern County Job Fest
- Coordinated HIRE Room at Job Fest for job seekers with disabilities
- Conducted workshop for job seekers in preparation for Kern County Job Fest
- Conducted bi-monthly Job Club bringing job seekers and employers together
- Served on planning committee for the Mayor’s HIRE Luncheon
- Served on committee Employer Education Event to promote issues involving hiring and retention of people with disabilities
- Participated in BC Disability Awareness Day
- 2019-2020 Past-President of the California Placement Association
- Chair of Kern County HIRE Committee to promote employment for people with disabilities
- Participated in Veteran’s Day event
- Participated and assisted in CTE employment events
- Supported all DSPS staff by covering office, providing Spanish interpretation as needed
- Successfully transitioned to virtual office
- Successfully provided employment services to students with disabilities who were laid off due to covid-19; set up Google Voice so if someone calls Workability numbers, it transfers directly to our cell phones.
- Contacted students on caseload to determine best way to communicate, phone, email, or text during pandemic.
- Internships: 49 participants in at least one internships/ part-time employment. This included on campus employment, off campus internships and work experience opportunities.
- Employment Services: 130 WAIII participants received Employment Prep services. Placed 34 students in full-time employment positions in their Individual Plans for Employment.
- Conducted 62 mock interviews in person, by committee or via zoom.
- Job Development, Placement and Follow-up: 58 Participants received Job Development, Placement and Follow-up services.

LINKAGES TO OTHER COMMUNITY AGENCIES
Bakersfield College WAIII staff regularly met with and collaborated with the following community and state agencies throughout the year to share networks of jobs and employers:

- America’s Job Center
- Bakersfield ARC
- BC Student Employment and CTE
- BC WAIII Advisory Board
- Bakersfield Mayor’s HIRE Committee
- CA Veterans Assistance Foundation
- California EDD
- California Mentor
- California Placement Association
- CA State Department of Rehabilitation
- City of Bakersfield Mayor’s Office
- County of Kern Human Resources
- Goodwill Industries
- Independent Living Center
- Kern County Human Resources
- Kern High School District
- Kern Regional Center
- Path Point
- Taft College TIL Program
- Valley Achievement Center
- Workability Business Advisory Board