Title IX Information on Sexual Harassment and Assault

To File a Complaint at BC

Ms. Dena Rhoades
Deputy Title IX Coordinator and Human Resources Manager
www.bakersfieldcollege.edu/titleIX
drhoades@kccd.edu
(661) 395-4850

For more information:

Office of Student Life
Dr. Nicky P. Damania
www.bakersfieldcollege.edu/studentlife
studentlife@bakersfieldcollege.edu
(661) 395-4614

Student Health and Wellness Center
www.bakersfieldcollege.edu/student/health
(661) 395-4336

In Case of Emergency

Bakersfield College
Department of Public Safety
www.bakersfieldcollege.edu/public-safety
(661) 395-4554
Or Call 911

See Something, Say Something, and Let’s Do Something
What is Sexual Harassment?

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when the conduct is made either directly or indirectly interfering with the individual’s work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one’s ability to participate in or benefit from an educational program or activity.

What should I do if I am assaulted?

If the incident(s) involve sexual assault or rape, you are encouraged to immediately contact the BC Department of Public Safety (661-395-4554) and/or go to an emergency room at a hospital and ask to be seen by the SANE nurse, a health care professional who specializes in examining sexual assault victims.

What do I do if I believe a friend or myself have been harassed?

If you experience, observe, hear about, or believe someone has been sexually harassed in any way, you should make a report of the facts of the incident by contacting the Deputy Title IX Coordinator, at 661-395-4850, or the Department of Public Safety at 661-395-4554. BC does not tolerate ANY sexual harassment of its students or employees, and will investigate all allegations of harassment. Where sexual harassment is found, steps will be taken to end it immediately.

Examples of Sexual Harassment

- Pressure for sexual activity
- Requests for sexual favors
- Unwelcome patting, hugging or touching of a person’s body, hair or clothing
- Sexual innuendos, jokes, or comments
- Disparaging remarks to a person about his or her gender or body
- Displaying sexually suggestive electronic content, including emails and texts
- Giving unwelcome personal gifts
- Sexual assault

What if I’m not sure if my experience truly constitutes harassment?

Students who, in good faith, report what they believe to be sexual harassment, or who cooperate in any investigation, will not be subjected to retaliation. Any student who believes he or she has been the victim of retaliation for reporting sexual harassment or cooperating in an investigation should immediately contact the Deputy Title IX Coordinator.

You are most likely to be harassed or assaulted by someone you know.

6.1% of males are victims of completed or attempted sexual assault while in college

Use of alcohol and drugs significantly increases the likelihood of assault.

1 in 5 women are victims of completed or attempted sexual assault while in college.