Richard McCrow, Dean of Instruction, Bakersfield College:
Behavioral Sciences Behavioral Sciences – Sociology, Psychology, Anthropology, Criminology, Human Services, Public Health; Public Safety – Fire, Police, Paramedic, EMT; Allied Health – Health Information Tech and Radiology Tech; Inmate Scholars Program; Westside Energy Services Training and Education Center (WESTEC); and Public Safety Guided Pathway

Accomplishments: 2017/2018

1. Student Learning
   a. Behavioral Sciences: Adopted the reorganization to include the move of Public Health programs under Behavioral Sciences. In addition, all WESTEC Administration of Justice and Criminology and Public Safety (fire tech and police academy) aligned under the Department Head, Behavioral Sciences.
   b. Behavioral Sciences: Procured the establishment of the Crime Lab in the LA building. The lab will assist Criminology, Public Safety Academies, and local law enforcement with in-service training that will generate support for local organization.
   c. Public Safety – Fire, Police, Paramedic, EMT: Established program
   d. Realigned the Allied Health – Health Information Tech and Radiology Tech programs from the Dean of Nursing to report directly to the Dean of Instruction.
   e. Inmate Scholars Program: Surrounding CDCR facilities have a underserved population in excess of 20,000 individuals. Bakersfield College has expanded from a fall 2016 unduplicated headcount of 233 to a Fall 2017 unduplicated head count of 417. The adjusted success rate for all courses is 73 percent compared to 69 percent for all Bakersfield College.
   f. Westside Energy Services Training and Education Center (WESTEC): submitted all business and office automation curriculum for 2018 approval
   g. Public Safety Guided Pathway: All team members attended student college & career planning training to understand the 10 year-plan being developed at individual high schools

2. Student Progression and Completion
   a. Established Public Health courses in Delano to support Rural Program student completion.
   b. Develop and implement a team to establish a Physical Therapy Technician and Occupational Therapy Technician programs at our Delano Campus.
   c. Guide faculty and staff to increase the Behavioral Science programs for students at distant sites

3. Facilities (Facilities and Equipment)
   a. Establish and implement an update Facilities Master Plan for Public Safety and Bakersfield College’s Rural Campuses to include acquisition of new facilities at Arvin and Delano
   b. Planned and implement facilities to support Bakersfield College – SouthWest operations
4. **Oversight and Accountability (Resources & Personnel)**
   a. Expanded budget development to include cost and expenditure data for Public Safety, Fire Technology, Inmate Education, Rad Tech, HEIT, Public Safety, and other programs under the Dean of Instruction purview.

5. **Leadership and Engagement**
   a. **Present & Future Plans**
      i. Guide the expansion of the Inmate Scholar program and implement a five-year Inmate Scholar Center plan
      ii. Work with Adult Education to expand CTE and Strong Workforce to our Inmate Scholars.