**Student Learning**

*A commitment to provide a holistic education that develops curiosity, inquiry, and empowered learners.*

- Successfully completed the installation of the HVAC outdoor lab. Successfully graduated one student with their Associates Degree in HVAC-R and several students completed with Certificate of Achievement.
- Executed 2 MOU’s with Regional College that aligns curriculum for the Baccalaureate INDA program. We have successfully accepted a transfer student from Delta College and others are finishing up their AS degree in preparation to transfer.
- Successfully approved several Noncredit courses to provide educational skill building for individuals that may have been recently displaced from employment. To view the list of courses available please visit the link [https://www.bakersfieldcollege.edu/backtocollege/certificates](https://www.bakersfieldcollege.edu/backtocollege/certificates)
- Applied for and was awarded a 1.2 million dollar grant from Employment Training Association to focus on High Risk out of school youth to achieve a Certificate of Achievement or Job Skill Certificates.

**Student Progression and Completion**

*A commitment to eliminate barriers that cause students difficulties in completing their educational goals*

- Each year the number of Completions have increase.

![Awards Chart](image)

<table>
<thead>
<tr>
<th></th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associates</td>
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<td>149</td>
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<tr>
<td>Bachelors</td>
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<td>72</td>
<td>92</td>
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<td>Degrees</td>
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<tr>
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<td>Job Skill</td>
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<tr>
<td>Certificates</td>
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<tr>
<td>Total</td>
<td>2088</td>
<td>2136</td>
<td>2136</td>
<td>2136</td>
</tr>
</tbody>
</table>

- Each year CTE programs have increase the amount of women enrolling in all the programs

![Women in CTE Chart](image)

- Increase headcount and enrollment in the apprenticeship programs each year.
Facilities

*A commitment to improve the maintenance of and secure funding for college facilities, technology, and infrastructure for the next thirty years.*

- Due to the recent transition from Campus to remote environment (online) many of the facility projects have been placed on hold.
- Continued to support the procurement of instructional supplies for the Noncredit / Community Educational partnership with CityServe to support our homelessness initiative.

Leadership and Engagement

*A commitment to build leadership within the College and engagement with the community.*

- Voting Member on the Steering Committee for the Regional Consortium.
- Selected as a Director on the Kern County Hispanic Education Foundation.
- Primary point of contact to partner with Job Fair, Employers Training Resource, and Industry partners to improve community relationships.
  o Ensure Employers Training Portal contains all available CTE Certificate programs for employers to leverage their workforce skill enhancements.
- Administrative lead on the HireUp Project that aligned community partners such as Bakersfield College, Kern Mission, CityServe, Adventist Health, and Bakersfield Homeless Shelter.
- Member of the President’s Cabinet
- Member of EAC
- Member of Admin Council
- Driving our Job Development Specialist to participate in various groups and clubs throughout the industrial engagement and community.