Lessons Learned in Guided Pathways Implementation at Bakersfield College
Lesson #1

More Goals ≠ More Success

Need clarity in goals and narrow focus on highest priorities.

BC’s Strategy: Develop 4 consistent, campus-wide goals
Bakersfield College Guided Pathways Momentum Points

• Attempting 15 units in the first semester
• Completing transfer-level English and math in the first year
• Attempting 30 units in the first year
• Completing 9 core pathway units in the first year
Lesson #2

Course Catalog ≠ Accessible Maps

BC’s Strategy: Pathways Program Mapper

Side note: First do the work. Only then think about the tech tool.
To this...
Gracefully Handling Electives

This program requires three Arts and Humanities Electives. At least one course must be from the arts and one from the humanities. Course options and transferability are listed below.

- All UC Schools
- Some UC Schools

**Arts**
- **ART B1** Art Appreciation
- **ART B2** Drawing I
- **ART B4** Two Dimensional Design
- **ART B35** Survey of Western Art I
- **ART B36** Survey of Western Art II

**Elective**

<table>
<thead>
<tr>
<th>1st Semester</th>
<th>2nd Semester</th>
<th>3rd Semester</th>
<th>4th Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Biol B3A</strong></td>
<td><strong>Biol B3B</strong></td>
<td><strong>Math B6A</strong></td>
<td><strong>Math B6A</strong></td>
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<tr>
<td><strong>Chem B1A</strong></td>
<td><strong>Chem B1B</strong></td>
<td><strong>Phys B2A</strong></td>
<td><strong>Pys B2E</strong></td>
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<tr>
<td><strong>Engl B1A</strong></td>
<td><strong>Engl B2</strong></td>
<td><strong>Phil B9</strong></td>
<td><strong>Comm B1</strong></td>
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<tr>
<td><strong>Engl B1E</strong></td>
<td><strong>Engl B2</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Elective**
- Arts or Humanities
Learning Objectives

1. Identify medical problems and apply appropriate and effective solutions.
2. Analyze clinical situations, determine a diagnosis, or create a plan of action.
3. Demonstrate proficiency using a microscope.

Salary, Growth and Careers

Salary
New workers generally start around $25,000, while experienced workers can earn as much as $45,000.

Growth
This sector is expected to grow by 5% over the next 10 years.

Careers
Dietician/Nutritionist

Average Salary: $47k
Job Growth: +21%
Lesson #3

More Program Options ≠ More Clarity

BC’s Strategy: Meta-Majors
From 271 programs...
## To 10 Meta-Majors

<table>
<thead>
<tr>
<th>Major</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture, Nutrition &amp; Culinary Arts</td>
<td>1,499 students</td>
</tr>
<tr>
<td>Arts, Humanities &amp; Communication</td>
<td>2,372 students</td>
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<tr>
<td>Business</td>
<td>2,583 students</td>
</tr>
<tr>
<td>Education</td>
<td>1,750 students</td>
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<tr>
<td>Health Sciences</td>
<td>4,402 students</td>
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<tr>
<td>Industrial &amp; Transportation Technology</td>
<td>1,157 students</td>
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<tr>
<td>Public Safety</td>
<td>1,222 students</td>
</tr>
<tr>
<td>Social &amp; Behavioral Sciences</td>
<td>3,798 students</td>
</tr>
<tr>
<td>STEM</td>
<td>2,450 students</td>
</tr>
<tr>
<td>Personal &amp; Career Exploration</td>
<td>1,637 students</td>
</tr>
</tbody>
</table>
Lesson #4

More People ≠ More Student Support

Faculty and staff must work in unison toward clearly developed and communicated goals.

BC’s Strategy: Completion Coaching Communities
Keeping Students on the Path: Completion Coaching

Counselor  Discipline Faculty

Peer Mentor  AcDv Faculty

Data Coach  Financial Aid

Dean
Keeping Students on the Path: Completion Coaching

31,000 BC Students

2300 Arts, Humanities & Communication Students

200 Spanish Majors

25 Students Per Spanish Instructor