Student Learning - A commitment to provide a holistic education that develops curiosity, inquiry, and empowered learners

- Increase campus wide focus on CTE programs – Continually in-progress: Increased CTE awareness through work with Pathways, Dual Enrollment, Improved Program Review process, equipment purchasing, meetings with FCDC and Counseling, improved VTEA monthly meetings
- Expand educational programs into rural communities as appropriate – In Progress: Dual Enrollment offerings Arvin, RN Program to expand LVN to RN Bridge to focus on Delano community
- Support development of new educational programs as appropriate
  - Public Health Sciences – AS-T – In Progress: Courses completed waiting on Program Approval
  - Health Information Technology – A.S. – In Progress: Hired FT faculty to start Fall 2016
  - Paramedic Program – CA/A.S. – Completed: 1st cohort admission Fall 16

Student Progression and Completion - A commitment to eliminate barriers that cause students difficulties in completed their educational goals

- Successful implementation of CCCCO grants – Enrollment Growth for ADN Programs and Student Success Initiatives for ADN Programs – Completed: Program attrition < 10%, on-time completion improved to 80%
- Promotion of Student Health and Wellness Center with a focus on prevention and education – In Progress: Integrated Student Nurses Association with health fair, brought community partners on campus to promote community health

Facilities – A commitment to improve the maintenance of and secure funding for college facilities, technology, and infrastructure for the next thirty years

- Complete Tobacco Free Initiative – Not completed
- Seek outside funding sources to support instructional equipment and support staff needs – In-progress: CTE Enhancement Funds, coordinated efforts of spending VTEA, Instructional Equipment Block Grant

Oversight and Accountability – A commitment to improve oversight, accountability, sustainability and transparency in all college processes

- Provide effective supervision and mentoring of new management staff, faculty chairs, coordinators, Asst. Directors, seeking to better integrate operating procedures – Continually in-progress
- Provide effective communication of CTE goals among all instructional Deans – In-progress: CTE standing agenda item EAC, attended various CTE advisory board
meetings, developed improved processes for VTEA requests, CTE program review and equipment requests

- Effectively meet expenditure requirements for all grants, GU001 and restricted funds – **In-progress**
- Oversee contract negotiations for Fire Technology/Allied Health Affiliation Agreements – **In-progress: Continued need for improved coordination**
- Support instructional staff to maintain state and/or national accreditation processes – **In-progress**
  - Paramedic Program - CoAEMSP: **Successful continuing accreditation granted**
  - Rad Tech – JCERT: **In-progress**

**Leadership and Engagement** – *A commitment to build leadership within the College and engagement with the community.*

- Implement College reorganization for my area of responsibility
  - Associate Dean, Nursing – **Completed: Orientation plan implemented and in-progress**
    - Successfully hire
    - Implement orientation plan
  - Director of Student Health and Wellness Center – **Completed: Orientation plan implemented and in-progress**
    - Implement orientation and mentoring plan
  - Fire Technology Director – **Completed: Orientation plan implemented and in-progress**
    - Successfully hire
    - Implement orientation and mentoring plan
  - CTE Program Manager – **Completed: Orientation plan implemented and in-progress**
    - Implement orientation and mentoring plan

- Enhance relationship with D.O. to further move college/department priorities – **Partially Met: Hosted DSN Road Show, enhanced communication with DSN’s to faculty, SB1070 funding supported CTE activities, serve as a member of AJCC to facilitate MOU process**
  - Increase collaboration with EWD and SB 1070 Directors

- Ensure Faculty Professional Development and department/college return on investment – **In-progress: Improved VTEA funding processes**