ARTICLE I. NAME
The name of the organization will be the InterVarsity Christian Fellowship at Bakersfield College.

ARTICLE II. PURPOSE
In response to God's love, grace and truth:
The Purpose of the Chapter is to establish and advance at Bakersfield College witnessing communities of students and faculty who follow Jesus as Savior and Lord: growing in love for God, God's Word, God's people of every ethnicity and culture and God's purposes in the world.

ARTICLE III. DOCTRINAL BASIS
We believe in:

The only true God, the Almighty Creator of all things, existing eternally in three persons Father, Son, and Holy Spirit--full of love and glory.

The unique divine inspiration, entire trustworthiness, and authority of the Bible.

The value and dignity of all people: created in God's image to live in love and holiness but alienated from God and each other because of our sin and guilt, and justly subject to God's wrath.

Jesus Christ, fully human and fully divine, who lived as a perfect example, who assumed the judgment due sinners by dying in our place, and who was bodily raised from the dead and ascended as Savior and Lord.

Justification by God's grace to all who repent and put their faith in Jesus Christ alone for salvation.

The indwelling presence and transforming power of the Holy Spirit, who gives to all believers a new life and a new calling to obedient service.

The unity of all believers in Jesus Christ, manifest in worshipping and witnessing churches making disciples throughout the world.

The victorious reign and future personal return of Jesus Christ, who will judge all people with justice and mercy, giving over the unrepentant to eternal condemnation but receiving the redeemed into eternal life.

To God be glory forever.

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1 National revision August 2012. Local Chapter revision September 2014.
ARTICLE IV. QUALIFICATIONS FOR MEMBERSHIP
Membership in the Chapter is open to any enrolled student at Bakersfield College.

Faculty, staff, employees, and other interested parties are welcome into the community of InterVarsity, but cannot be considered official members according to Student Government Association rules and regulations. As such, they are not officially bound by membership requirements. InterVarsity Christian Fellowship/USA makes no distinction between members and non-members in terms of treatment by fellow members, advisors, Staff, etc. Everyone is treated with equal dignity as bearers of the image of God. All members and non-members are expected to conduct themselves in a way that does not pose any form of a threat - physical, spiritual, psychological, or otherwise - to any member of the organization. They also may not disrupt Chapter meetings or other activities. Removal of members or non-members will proceed as outlined in Article IX.

Although InterVarsity is a Christian organization founded on the standards outlined in Articles II and III, InterVarsity Christian Fellowship/USA does not discriminate against its members or participants on the basis of race, creed, ethnic identity, gender, sexual orientation, religious belief, physical ability, mental ability, or emotional ability.

An Active Member is a currently enrolled student at Bakersfield College who has attended meetings of the Chapter for at least two (2) months. Employees (Staff) of InterVarsity Christian Fellowship (IVCF)/USA assigned by IVCF to the Chapter may partner with the Chapter.

ARTICLE V. LEADERS

Section 1.
A Leadership Team of members will guide the Chapter each year. The number of leaders, including the Leadership Team, and other positions will vary each year depending on current membership and the needs of the Chapter, but in accordance with Bakersfield College Student Government Association regulations will include:

1. President: whose duties include presiding at each meeting, with help from IVCF Staff and club advisor.
2. Vice-President: whose duties include assisting the President, IVCF Staff, and club advisor.
3. Secretary: whose duties include recording the minutes of each meeting and submitting them to appropriate parties after each meeting.
4. Treasurer: whose duties include tracking the finances of the chapter, both those that come from Bakersfield College allotted funds, and individual Chapter monies. They will help to ensure that all proper financial rules and regulations are followed.
5. Interclub Council Representative (ICC): whose duties include attendance at all regular and special meetings of the Interclub Council. The ICC Representative will also report on the details of each ICC meeting to the Chapter, and act as a liaison between the ICC and the Chapter.
Terms of each office will operate in accordance with Article VI, Section 2. Duties of each office are not limited to those listed herein, but may be determined according to the needs of the Chapter.

InterVarsity Staff are full members of the chapter Leadership Team. The standing Leadership Team, which includes InterVarsity Staff, will determine positions each year. Positions may be determined by vote or appointment. The Leadership Team may determine secondary leaders to serve the Chapter each year as needed.

Section 2.

The Leadership Team will be responsible for organizing all meetings, activities and events of the Chapter in order to fulfill the Purpose of the Chapter (c.f. Article II).

Section 3.

Leadership of the InterVarsity Christian Fellowship at Bakersfield College involves significant spiritual commitment. Chapter leaders are expected to indicate their agreement with InterVarsity’s Doctrine and Purpose Statements and exemplify Christ-like character, conduct and leadership (c.f. the following relevant passages: 1 Peter 5:1-7; I Timothy 3:1-13; Galatians 5:19-26; and 1 Corinthians 6: 7-11).

Section 4.

Leaders may be removed from their position by a simple majority of the Leadership Team or by directive between the leader and IVCF Staff. No leader may be removed by the staff without first receiving a full and fair hearing from the staff and other relevant parties.

Any member of the Chapter may make a complaint against any leader in the Chapter including a member of the Leadership Team. Following the complaint, the Leadership Team (or a member(s) of the Leadership Team) shall meet to confer with the Chapter’s IVCF Staff for advice and counsel. The member(s) of the Leadership Team and the Chapter’s IVCF Staff will also meet with both the complaining individual and the leader. No leader may be removed without first receiving a full and fair hearing from the Leadership Team. A leader complained against may only be removed by at least a simple majority agreement of the remaining members of the Leadership Team. Misrepresentation on the leadership application (c.f. Article XI) shall be grounds for the immediate removal of the leader by the Leadership Team.

ARTICLE VI. OPERATIONS

Section 1.

Only Active Members—or those who have demonstrated commitment to the Chapter—will be eligible to be nominated for leadership positions. The structure of the Leadership Team depends on the membership and goals of the Chapter. As the chapter goes through changes, the Leadership may change as well. A Member can receive a leadership application (c.f. Article XI) upon nominating her/himself or upon nomination by any other Member. Each nominated
individual should contact the IVCF Staff regarding application procedures. Each application will ask potential leaders to express their views on matters that are necessary for advancing the purpose and core beliefs of the Chapter as stated in Articles II and III of this Constitution. Applications must be signed to be considered.

Section 2.

After review of the applications and interviews with the candidates, the Leadership Team (or a selection committee assigned by the Leadership Team with the advice of the IVCF Staff), shall nominate at least one finalist to serve in each Leadership Team position and will submit those individuals to a vote by the Active Members. Those finalists who receive a majority affirmation by the Active Members shall be named as leaders-elect and will serve a term of one (1) year.

Section 3.

Leaders-elect assume their positions as leaders at the end of Bakersfield College’s semester following their election.

ARTICLE VII. FINANCES

The Chapter will obtain funding in the following ways:

1. Through private donations and other fund-raising activities
2. Through funding from student fees

A member of the Leadership Team will be responsible for the Chapter’s finances and for administering any segregated fee grants.

ARTICLE VIII. AMENDMENTS

Section 1.

Amendments can be proposed verbally at a Leadership Team meeting or may be submitted in writing to any Leadership Team member.

Section 2.

Any Active Member of the Chapter may submit an amendment.

Section 3.

Amendments will be considered by Leadership Team members and must pass by a 3/4ths vote of the Leadership Team.

Section 4.
The Chapter may not amend Article II or Article III of this Constitution without the express, written permission of InterVarsity Christian Fellowship/USA.

ARTICLE IX. REMOVAL OF MEMBERSHIP

Members of the Chapter may be removed by a majority of the Leadership Team (after consultation with the IVCF Staff) if they pose any form of a threat - physical, spiritual, psychological, or otherwise - to any member of the organization or if they disrupt Chapter meetings or other activities.

ARTICLE X. CHAPTER COVENANT

Active Members of the Chapter who wish to be leaders must sign the Statement of Agreement (Purpose Statement (c.f. Article II) and Doctrinal Basis (c.f. Article III)), commit to abide by the Statement of Agreement in their conduct, and agree to devote sufficient time to the Chapter, as indicated by completing and signing the leadership application. Parties interested in applying for a leadership position should contact IVCF Staff.