12 Month Work Plan
July 2017 – June 2018 Athletics/Kinesiology
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OVERVIEW

In 2016-2017, this unit is guided by the Athletic Director, Associate Athletic Director, Executive Secretary and one Department Assistant II. Successfully met the requirements from the California Community College Athletics Association, Western State Conference, Southern California Football Association and Southern California Wrestling Alliance.

My What: *Increase retention through Student employment opportunities for the athletic affinity cohort*

- Streamline the process
- Create more opportunities
- Host student orientations
- Track retention rates of student workers

STUDENT LEARNING: *A commitment to provide a holistic education that develops curiosity, inquiry and empowered learners*

- Expand student athlete orientations to include information regarding academic expectations and Sexual Harassment education, felony disclosure and inducements included in the California Education code 67360 and 67361
- Explore the ability to offer certificates in fields related to Kinesiology and Athletics to provide additional work force options.
  - Coaching
  - Strength and Conditioning
  - Athletic Training
- Work with One Love Foundation to bring an Escalation Workshop to campus for the student-athletes. This workshop will engage the students to identify the warning signs in abusive relationships and what steps they should take when noticing these warning signs

STUDENT PROGRESSION AND COMPLETION: *A commitment to eliminate barriers that cause students difficulties in completing their educational goals.*

- Continue to explore areas to enhance student success.
  - Dedicated space for student athlete study hall
- Develop an “Athletic Honor Roll” acknowledging student athlete success.
- Work with staff to develop a Student-Athletic Advisory Committee (SAAC)
- Facilitate the student employment process to insure that students are getting jobs on campus to fulfill their financial needs
FACILITIES: A commitment to improve the maintenance of and secure funding for college facilities, technology, and infrastructure for the next thirty years

- Work in conjunction with campus events coordinator to bring community events on campus.
- Coordinate home athletic events for 20 Intercollegiate teams
  - Includes supervision, scheduling of event staff, arranging for officials, visiting teams, dressing facilities, and fans.
- Work in conjunction with Maintenance and Operations to strategically plan, assess, prioritize and address the facility needs as it relates to student safety and success.
- Add new wind screen to the tennis courts
- Repair and re-finish the tennis courts
- Replace light pole banners in Memorial Stadium

OVERSIGHT AND ACCOUNTABILITY: A commitment to improve oversight, accountability, sustainability and transparency in all college processes

- Coordinate and assist in leading mandatory compliance meeting for all athletic personnel.
  - Mandatory compliance exam
- Coordinate and assist in leading eligibility meetings for more than 500 student athletes and coaches
- Provide leadership in accountability for student athlete eligibility and core values for coaches and staff

LEADERSHIP & ENGAGEMENT: A commitment to build leadership within the college and engagement with the community

- Increase ticket revenue by 10%
- Create and manage a new fundraising arm (The Knight Club) for athletics. The Knight Club will help support our student-athletes
- Increase presence in community through use of social media and community service by the student athletes and staff