Vision for Success Goal #1: Increase by at least 20 percent the number of CCC students annually who acquire associates degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job.

   Strategic Initiative 1 - Student Learning
   Strategic Initiative 2 - Student Progression and Completion

Work Plan

Delano Campus:
Provide support within the Programs by tracking, disseminating, and growing the student progress and momentum points:
   • Math and English Completion
   • Completion of 15 units in the first semester
   • Completion of 30 units in the first year

Additional activities will include:
   • Collaborate with pathway counselors to communicate momentum point progress to students and information to faculty;
   • Collaborate with pathway educational advisor to direct Ocelot communications to students;
   • Support recruitment efforts to local high schools and occupational opportunities with local community partners;

Enrollment Management Committee:
   • Serve as Administrative member;
   • Disseminate enrollment management practices and progress to wider campus community;
   • Get trained in Ocelot Utilization

Vision for Success Goal #2: Increase by 35 percent the number of CCC students transferring annually to a UC or CSU.

   Strategic Initiative 1 - Student Learning
   Strategic Initiative 2 - Student Progression and Completion

Bakersfield College Delano Campus:
   • 2021-2022 Goal: 1,000 FTES;
   • Continue Scheduling correct class sequence offer full degrees at the Delano Campus:
     • Communication ADT
     • Psychology ADT
     • Philosophy ADT
     • Criminal Justice AA
     • Administration of Justice ADT
- Early Childhood Education ADT
- Elementary Teacher Education ADT
- Spanish ADT
- History ADT
- HVAC AS

- Continue Scheduling the correct class sequence for Certificates:
  - HVAC CA
  - Communication CA
  - General Business JUSC
  - Child Development Assistant Teacher JSC
  - Child Development Associate Teacher JSC
  - Child Development Teacher CA
  - CSU Certificate
  - IGETC Certificate

- Oversee room utilization, including assignment of office space to faculty and student services personnel;
- Schedule course options for morning, afternoon, and evening blocks;

**Vision for Success Goal #3:** Decrease the average number of units accumulated by CCC students earning associate’s degrees, from approximately 87 total units (the most recent system wide average) to 79 total units—the average among the quintile of colleges showing the strongest performance on this measure.

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan**

- Collaborate with Counselors and Educational Advisor team to increase number of students with an educational plan

- Supporting momentum points for students (RI counseling, scheduling, student support)
  - 15+ Units – Goal: 20%
  - 30+ Units – Goal: 18%
  - Math & English – Goal: 12%
  - Math – Goal: 16%
  - English – Goal: 24%

- Maintain focus on supporting momentum points for students (RI counseling, scheduling, student support)
**Vision for Success Goal #4:** Increase the percent of exiting CTE students who report being employed in their field of study, from the most recent statewide average of 60 percent to an improved rate of 69 percent—the average among the quintile of colleges showing the strongest performance on this measure.

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan**

Improving the following processes will ensure student learning and the successful transition of students into the workforce in their field of interest.

**Rural Initiatives:**

- Increase rural student success rate in CTE courses – Goal: 80%
  - Increase student support (tutoring, counseling/advising)
- Collaborate with community partners and increase relationships
- Offer CNA cohorts in Delano in the near future
- Increase Certificate programs at the Delano Campus
- Increase Employment Development services at Delano Campus to assist students with transition to workforce after completion of Degrees or certificates

**Vision for Success Goal #5:** Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent within 5 years and fully closing those achievement gaps for good within 10 years.

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan**

**Delano Center**

- Oversee room utilization, including assignment of office space to faculty and student services personnel;
- Schedule course options for morning, afternoon, and evening blocks;
- Oversee expansion of instructional spaces, including planning of Regenerative Garden and scheduling of Agriculture programs to fit local need.
- Encourage collaboration between main campus student services offices and Delano and other remote site provision of services to build back student clubs.

**Strategic Direction #4 – Leadership and Engagement**

**Work Plan**

**Fundraising:**

- Expand capacity and network to support Foundation focused on Rural Students
- Enhance relationships with community partners to support RI programming.
- Lead - Award SCE scholarships