Richard McCrow, Dean of Instruction

2018-2019 Accomplishments

1. Served as Dean, Behavioral Sciences Programs

   - This area had an 19 percent increase in total FTES and was the result of the staffing and hiring for an additional 100 course offerings this past year. The program gained 255 FTES over last year with a total of 1,617.9 FTES. In less than two years, Behavioral Sciences has gained a 46 percent increase in FTES or $2.5 million gain in state apportionment. More importantly, this area is a major contributor for ensuring opportunity for students to clear momentum points.

   - Recruited and hired nine behavioral sciences faculty to support the expansion and pathway requirements for this area.

   - Doubled the offerings of Behavioral Science Dual Enrollment courses in support of BC’s Early College initiatives. This included enrollment increases of 118 percent over last year.

   - In one year had a thirty percent growth in course offerings and twenty percent growth in student enrollments – 2018-2019: 439 courses scheduled and 13,886 enrollments.

   - Significantly increased opportunities for students to successfully navigate their pathway. For example: In the past five years, B5 scheduled about 14 to 22 PSYCH B5 courses each year and averaged about 430 to 700 enrollments per year. This year, Behavioral Sciences found faculty for and scheduled 67 PSYCH B5 courses with 1827 enrollments. This is a 261 percent growth in PSYCH B5 enrollments and 304 percent increase in course offerings. PSYCH B5 FTES increase from 104.5 in 2017/18 to approximately 266 in 2018/19 (65% increase). The addition of PSYCH B5 courses means more students will successfully complete transfer level math and successfully move on to four year colleges.

   - It is projected the Behavioral Sciences department will have FTES between 1,600 and 1,800 this year – a 32 percent increase over last year and a 61 percent increase over five years. Over the past year, I estimate FTES grew by 436 and state apportionment by about $2.2 million.

   - Public Health course offerings doubled to a total of 14 this past year and is on track to becoming a solid public health program designed to meet the need to establish local healthy communities.

2. Served as Dean, Inmate Scholars Program

   - Inmate Scholars had a sixty-nine percent growth in census enrollments, fifty-six percent growth in course offerings, and a fifty-seven percent gain in FTES. The program had over 340 total FTES for the year and generated over $1.7 million in state apportionment.
-Managed a complete turnover of Inmate Scholar Program staff to include the loss of the Program Director. During this period, there was no reduction in program offerings or services.

-Inmate Scholars maintained a student 91.8 percent retention and an 86.5 percent success rate in college level courses.

-Recruited and hired 20 adjunct faculty and hired four fulltime faculty specifically for the Inmate Scholars program.

-Negotiated and received approval from CDCR to allow CDCR facilities to request course offerings during the second and third shifts.

-Provided oversight for the Opportunity Institute grant which provided over $2 million in funding to support program implementation.

3. **Served as Dean, Public Safety Programs and Public Safety Guided Pathways Team**

-Managed through the loss of the Fire Tech Director. Established a new Public Safety Program Director to oversee and expand public safety programs.

-Established pathway dual enrollment fire technology courses at the Bakersfield ROP to include efforts to transition high school students into our fire technology programs.

-Pathway hosted the Public Safety Career expo that included over 42 agency from around California and over 400 attendees.

-Fire Science/Technology course offerings increased by 14.5% over last year’s offerings. This includes a projected 6 percent gain in FTES.

-Public Safety established a “Public Safety Community of Practice” that included representatives from all public safety fire and law enforcement agencies and higher education organizations. The Public Safety COP will help guide Bakersfield College's Public Safety effort for years to come.

4. **Served as Dean, Allied Health Programs**

-Managed through the departure of the Radiology Technician Director, recruited and hired a new director.

-Worked with the Health Information Technology director to promote program growth and sustainability.