Student Success

Increase number of students completing transfer level English and Math

Focus resources on pre-colligate student progression in English, Math and Academic Development

- Increase available sections of accelerated and compressed courses in English, Math and Academic Development
- Support Extended Classroom for English and Math
- Ensure adequate Academic Support Services for rural, online students and Panorama campus students
- Address equity gaps

Increase number of students completing degrees and certificates

Support pathway and program level stewardship for degree and certificates completion

- Complete work with CSUB to have clear pathways for AA-T and AS-T degrees
- Develop integrated schedules for general education and transfer courses
- Complete analysis of evening, weekend schedules to improve completion rates for students
- Reduce number of waitlisted students

Professional development

- Redesign New Faculty Seminars to include comprehensive sections about: ‘first generation students’, Guided Pathways, instructional design, assessment of SLOs and PLOs, equity/inclusion practices and demonstrations of ‘best practices’ in the classroom
- Include a plenary session for adjunct faculty orientations on SLOs, assessment of SLOs, written narratives, the syllabus, and equity/inclusion practices
- Develop work sessions for department chairs and faculty directors around Guided Pathways, milestones of 15 and 30 units, scheduling for completion, SLO and PLO, ILO assessment processes and data
- Integrate work sessions for EAC about Guided Pathways and sustaining change Implement presentations/materials for faculty and administrators about: professional responsibilities, writing measurable goals, equity/inclusion practices and the evaluation process
Child Development Center Program

Ensure Integrity, Compliance, Excellence of Bakersfield CDC Program and Services

- Monitor program outcomes
- Ensure all state reporting is complete and deadlines are met
- Integrate CDC program with Child Development Instructional Program and College goals

Professional Development

- Review CDC staff professional development plan
- Review Work Plans for CDC managers

Fiscal Accountability

- Seek alternate revenue sources to off-set operational costs
- Gain efficiencies in processes and operations

Facilitate Excellence and Compliance for KCCD CDC Programs and Services

- Review agency enrollment data and reporting
- Maintain continuity and quality of services across agency