Vision for Success Goal #1: Increase by at least 20 percent the number of CCC students annually who acquire associates degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job.

Strategic Initiative 1 - Student Learning
Strategic Initiative 2 - Student Progression and Completion

Work Plan
- Continue implementation and expansion of Early College programming at BCSW
- Partner with Outreach to include new BCSW Center information in onboarding materials for New Student Workshops at the High Schools
- Partner with Bridge to BC to include new BCSW Center information in course materials and presentations for new students, hold sections at BCSW
- Partner with Counseling to ensure all counselors and advisors at Main Campus promote new BCSW Center programs and services to students
- Establish full Matriculation services at new BCSW Center: provide training to BCSW staff and student workers in CCC Apply, Counseling, Registration, and Financial Aid processes; reserve office/lab space for computer access
- Partner with Outreach to offer and promote Express Enrollment events at BCSW
- Partner with Financial Aid to offer FAFSA, Dream Act, and Scholarship application workshops at BCSW and new BCSW Center
- Work with departments to maintain consistent counseling and financial aid coverage at new BCSW Center
- Work with BCSW Faculty and staff to promote academic support services to students, including tutoring, supplemental instruction, and writing center assistance
- Offer registration workshops for continuing students with support from BCSW Counselor and Advisor
- Work with Office of Institutional Effectiveness to create Cognos report with contact, matriculation, academic, momentum point, and completion data for students taking classes at BCSW. Identify students who need intervention, make referral to counseling/workshops
- Work with department chairs to offer all courses needed for GE Certificates and target ADTs at new BCSW Center
- Partner with Starfish team to integrate predictive analytics into BCSW schedule planning
- Serve on EMC and disseminate information to college regarding best practices for schedule planning across multiple campuses
Vision for Success Goal #2: Increase by 35 percent the number of CCC students transferring annually to a UC or CSU.

Strategic Initiative 1 - Student Learning
Strategic Initiative 2 - Student Progression and Completion

Work Plan
- Partner with Kern Promise to recruit all BCSW students eligible for Finish in 4/Transfer in 2. Ensure students are following program templates
- Partner with Transfer Pathways to offer comprehensive CSU and UC Transfer services at BCSW, including transfer guidance, advising, and application workshops
- Use Cognos to identify BCSW students who are at or near transfer ready (60 units, Golden 4), contact and refer to counseling/workshops
- Partner with CSUB to host Transfer Specialist office hours at BCSW and new BCSW Center
- Support partnership with CSUB Ag Business program, assist in developing and expanding enrollment opportunities at BCSW for lower division students
- Support Counseling and Articulation in establishment of program agreements with universities
- Work with department chairs to ensure general education courses required for transfer (Golden Four for CSU, 7 Course Pattern for IGETC) are consistently offered at BCSW

Vision for Success Goal #3: Decrease the average number of units accumulated by CCC students earning associate's degrees, from approximately 87 total units (the most recent system wide average) to 79 total units—the average among the quintile of colleges showing the strongest performance on this measure.

Strategic Initiative 1 - Student Learning
Strategic Initiative 2 - Student Progression and Completion

Work Plan
- Increase awareness of Program Mapper and Finish in 4 major templates
- Offer Educational Planning/CSEP workshops with support from BCSW Counselor and Advisor
- Use Cognos to identify BCSW students who do not have a completed CSEP on file. Contact and schedule counseling appointment or refer to workshop
**Vision for Success Goal #4:** Increase the percent of exiting CTE students who report being employed in their field of study, from the most recent statewide average of 60 percent to an improved rate of 69 percent—the average among the quintile of colleges showing the strongest performance on this measure.

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan**
- Partner with Office of Student Employment to host Mobile Student Employment Labs at BCSW
- Use Cognos to identify CTE students at BCSW. Partner with CTE to contact students and refer to CTE counselors, job developers, job fairs, and pathway workshops

**Vision for Success Goal #5:** Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent within 5 years and fully closing those achievement gaps for good within 10 years.

**Strategic Initiative 1 - Student Learning**

**Strategic Initiative 2 - Student Progression and Completion**

**Work Plan**
- Use Cognos to identify BCSW students from equity target populations, monitor momentum point progress/student success data, and provide interventions as needed
- Partner with Office of Student Equity to fund and provide services and resources for students from target populations at BCSW
- Partner with EOP&S to host workshops and events for EOP&S students at BCSW
  - Support planning and implementation of Family Literacy Transfer program.
  - Host workshops and events at new BCSW center