The past, present, and future of Bakersfield College.
Founded 1913 on the Bakersfield High School campus.
Looking ahead to the next 100 years.
Bakersfield College was shaped over the last century of education.
Grace Van Dyke Bird  
Dean/Director  
1920-1950

Ralph Prator  
President  
1950-1958

Ed Simonsen  
President  
1958-1968

Burns Finlinson  
President  
1968-1972

John Collins  
President  
1972-1983

Rick Wright  
President  
1983-1998

Sandra Serrano  
President  
1999-2006

Bill Andrews  
President  
2006-2009

Greg Chamberlain  
President  
2009-2012

Sonya Christian  
President  
2013-current
MEMORIAL STADIUM

PROUD SUPPORTER OF BC ATHLETICS

KERN SCHOOLS
FEDERAL CREDIT UNION

"Together, we have something special"™

RENEGADES
35

0:00.

GUEST
14

TIME OUTS LEFT

DOWN TO GO BALL ON QTR TIME OUTS LEFT

BAKERSFIELD COLLEGE
Selfless dedication to service and excellence.
Achievement and excellence in academic pursuit.
Integration

- Communication
- Oversight & Accountability
- Facilities & Infrastructure
Efforts and initiatives which make student success a reality at Bakersfield College.
Student Success

Basic Skills Redesign
Learning Outcomes and Assessment
Enhanced quality of online courses
Educational Pathways
Professional development
All-Student orientation
Focus on “at risk” populations
Mobilizing DegreeWorks data
Enrollment management
Leveraging technology
Facilities planning
Engaging the community

SLOs/Assessment
ARCC
Operational Data
Perception Surveys/CCSSE
Measurements and benchmarks determine achievement.
Facilities and Infrastructure

Strategic Goals

Communication

Oversight and Accountability

Student Success

Integration

Moving the Dial

Institutional Score Card

SLOs/Assessment

ARCC

Operational Data

Perception Surveys/CCSSE

Student Success
Facilities and Infrastructure
Oversight and Accountability
Communication
Integration

ARCC
SLO/Assessment
Operational Data
Perception Surveys (CCSSE)
Bakersfield College in comparison to peer colleges.
Comparison to State Average and Peer College Benchmark (High)

Bakersfield Results - Reporting Period Ending in 2010-11
Compared to State and Peer College Results

- Student Progress and Achievement Rate
- Students Earning 30+ Units
- Persistence Rate
- Successful Vocational Course Completion Rate
- Successful Basic Skills Course Completion Rate
- ESL Improvement
- Basic Skills Improvement

Key:
- Bakersfield
- Peer Group High
- State Average
- Peer Group Avg
Analysis of recommendations from site visit.
<table>
<thead>
<tr>
<th>Standard</th>
<th>BC Only</th>
<th>KCCD Only</th>
<th>BC and KCCD</th>
</tr>
</thead>
<tbody>
<tr>
<td>I.A. Mission</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.B. Institutional Effectiveness</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>II.A. Instructional</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>II.B. Student Support</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>II.C. Library &amp; Learning Support</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>III.A. Human Resources</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>III.B. Physical Resources</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>III.C. Tech Resources</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>III.D. Financial Resources</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IV.A. Leadership &amp; Governance</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IV.B. Board &amp; Admin</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Efforts are moving forward in five areas of measurement.
Committees, leadership, and participation.
Committee structure for recommendations.
Academic Senate, Administration, CSEA, SGA *(Recommend)*

CCA, CSEA, Management Association *(Input)*

Standing Committees *(Recommend/Input)*

Operational Groups *(Input)*

Staff, Faculty, Students, Community Advisory Committees *(Input)*

College Council → College President
Instructional and operational management.
<table>
<thead>
<tr>
<th>Employees by Type</th>
<th>Number</th>
<th>Percent of Overall</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration/Management</td>
<td>97</td>
<td>7.1%</td>
</tr>
<tr>
<td>Full-Time Faculty</td>
<td>366</td>
<td>26.7%</td>
</tr>
<tr>
<td>Adjunct Faculty</td>
<td>447</td>
<td>32.6%</td>
</tr>
<tr>
<td>Classified</td>
<td>461</td>
<td>33.6%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>1,371</td>
<td><strong>100%</strong></td>
</tr>
<tr>
<td>Employees by Type</td>
<td>Under 40 Years Old</td>
<td>40 to 54 Years Old</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>--------------------</td>
<td>--------------------</td>
</tr>
<tr>
<td>Administration/Management</td>
<td>15</td>
<td>43</td>
</tr>
<tr>
<td>Full-Time Faculty</td>
<td>45</td>
<td>164</td>
</tr>
<tr>
<td>Adjunct Faculty</td>
<td>100</td>
<td>154</td>
</tr>
<tr>
<td>Classified</td>
<td>126</td>
<td>172</td>
</tr>
</tbody>
</table>

**PERCENT BY AGE**

20.9% 38.9% 40.3% 100%
<table>
<thead>
<tr>
<th>Employees by Type</th>
<th>African American</th>
<th>American Indian</th>
<th>Asian/Filipino/Pacific Islander</th>
<th>Hispanic</th>
<th>White</th>
<th>Other/Unknown</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration/Management</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>11</td>
<td>70</td>
<td>9</td>
<td>97</td>
</tr>
<tr>
<td>Full-Time Faculty</td>
<td>11</td>
<td>2</td>
<td>13</td>
<td>36</td>
<td>275</td>
<td>29</td>
<td>366</td>
</tr>
<tr>
<td>Adjunct Faculty</td>
<td>14</td>
<td>4</td>
<td>9</td>
<td>52</td>
<td>333</td>
<td>35</td>
<td>447</td>
</tr>
<tr>
<td>Classified</td>
<td>23</td>
<td>8</td>
<td>21</td>
<td>139</td>
<td>240</td>
<td>30</td>
<td>461</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>52</strong></td>
<td><strong>15</strong></td>
<td><strong>45</strong></td>
<td><strong>238</strong></td>
<td><strong>918</strong></td>
<td><strong>103</strong></td>
<td><strong>1371</strong></td>
</tr>
<tr>
<td><strong>PERCENT BY AGE</strong></td>
<td><strong>3.8</strong></td>
<td><strong>1.1</strong></td>
<td><strong>3.3</strong></td>
<td><strong>17.4</strong></td>
<td><strong>67.0</strong></td>
<td><strong>7.5</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>
Zav Dadabhoy
Vice President, Student Services

Counseling
DSPS

Joyce Coleman
Dean of Students
Student Health Center
Student Government
Student Activities
Student Conduct
Student Complaints

Sue Vaughn
Director, Admissions and Records
Admissions
Records
Assessment

Primavera Arvizu
Director, Financial Aid/EOPS/CARE/CalWORKS
Financial Aid
EOPS
CARE
CalWORKS
Job Placement
WorkAbility III

Ryan Beckwith
Director of Athletics
Athletics

Brent Damron
Department Chair
Health
Physical Education