Shaun Tobiasen, Program Manager | Accomplishments 2020-2021
Nursing/Health Information Technology/Medical Sciences/Nurse Assistant/Radiologic Technology

Student Progression and Completion
A commitment to eliminate barriers that cause students difficulties in completing their educational goals

Vision for Success Goal #1: Increase by at least 20 percent the number of CCC students annually who acquire associates degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job.

Supported the Dean and Allied Health Program to complete the following:

- Collaborated with the rural initiatives to provide NA course in Wasco and McFarland.
- Increased the hours for success coach to 25/week and recruited for 10 tutors.
- Grew BSN concurrent enrollments from 8 to 20 per semester.
- Grew BSN transfer students to CSUB to approx. 60%
- Offered two courses in the inmate scholars’ program – medical terminology and life span
- Established badges for HIT, RN, VN, and NA programs.
- Nursing
  - Implemented Nurse Extern Program during COVID-19 to aid in community crisis and allow students to earn while they learn.
  - Worked to gain additional Sim lab space to increase seats – projected completion of renovation is summer 2022.

Transfer

Vision for Success Goal #2: Increase by 35 percent the number of CCC students transferring annually to a UC or CSU.

Supported the Dean and Allied Health Program to complete the following:

- Held Advisory meetings with CSUB, GCU, and Community partners monthly during COVID-19 to develop and implement community strategic plan.
- Revised concurrent roadmap to better align with curriculum with GCU.
- Held two virtual information session per semester to foster opportunities for students to enroll in GCU concurrent BSN program.
  - Exceeded benchmark of increasing GCU Concurrent BSN program and CSUB transfers by 10%
    - Grew BSN concurrent enrollments from 8 to 28 per semester.
    - Grew BSN transfer students to CSUB to 62% (in 2019 N=50).
- Met benchmark in all programs of attrition rates less than 15%.
- Met benchmark of 95% job placement rates in all programs but NA and HIT. HIT had no first time graduates, and NA data was not collected.
Student Progression and Completion

Vision for Success Goal #3: Decrease the average number of units accumulated by CCC students earning associate’s degrees, from approximately 87 total units (the most recent systemwide average) to 79 total units—the average among the quintile of colleges showing the strongest performance on this measure.

Supported the Dean and Allied Health Program to complete the following:

- Due to COVID-19 emergency was not able to tackle lowering ADN units
- Increased number of medical terminology and nursing strategies course offerings in early college, main campus and online.
  - Went from 5 sections to 10 sections of med term on main campus
  - Went from 2 to 6 sections of nursing strategies

Student Learning

Vision for Success Goal #4: Increase the percent of exiting CTE students who report being employed in their field of study, from the most recent statewide average of 60 percent to an improved rate of 69 percent—the average among the quintile of colleges showing the strongest performance on this measure.

Supported the Dean and Allied Health Program to complete the following:

- Restarted the Nurse Extern program for the level four ADN students during Fall 2020 and Spring 2021. Had the entire cohort hired by local partners to earn while they learned.
- Collaborated with community partners to facilitate a course offering of perioperative program to ease transition into the workforce
- Began development of Critical Care specialty course, however this was put on hold due to COVID-19.
- Maintained biannual recruitment meetings with hospital educators to facilitate recruitment and hiring of graduating students. Job placements rates were 100%.
- Exceeded benchmark of graduating at least 60 students per semester during COVID

Equity

Vision for Success Goal #5: Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent within 5 years and fully closing those achievement gaps for good within 10 years.

Supported the Dean and Allied Health Program to complete the following:

- Added a parttime student success coach and recruited for an increased number of tutors to provide intrusive counseling, supplemental instruction, and peer mentoring.
- Approaching benchmark of 15% of men in nursing. Currently at 14% (up from 10%)