Bakersfield College Work Plan 2018-2019

Office of Institutional Effectiveness

2018-2019 Goals:

**Strategic Direction #1: Student Learning**

**Strategic Direction #2: Progression and Completion**

**Strategic Directions #3 Facilities**

**Strategic Directions #4 Leadership and Engagement**

Create a data warehouse, improving data access and reporting

The data warehouse will allow the Office of Institutional Effectiveness and other college constituents to easily and quickly extract data; thus, supporting the College’s data request needs in a timely and efficient manner. The data warehouse is a centralized database that integrates data derived from the entire organization. Therefore, the data warehouse consolidates data from multiple and diverse formats (e.g., Banner, Starfish, CalPASS, eLumen, etc.).

Estimated Completion: End of 2019

**Strategic Direction #2: Progression and Completion**

Integrate additional data into program review

Currently, the program review committee is dedicated to ensuring that departments follow a data-informed needs assessment and have set measurable goals for improvement that align with College goals and budget criteria. Given the importance of Guided Pathways and the continued efforts, an integration of Guided Pathways momentum points (e.g., 15/30 units and transfer level math/English in first year) into program review data is needed. In addition, enrollment management data provided at the course and section level by location, cost per student, and equity information (e.g., disproportionate impacts) needs to be incorporated into program review.

**Strategic Directions #2 Progression and Completion**

**Strategic Directions #4 Leadership and Engagement**

Improve enrollment management

Currently, the enrollment management committee is to develop a process for establishing enrollment goals, to identify specific actions to be taken in order to attain those goals, and to monitor progress on reaching them with a focus on managing enrollment. Supporting this team with a data perspective will be critical to help inform timely decisions, in turn impacting BC students.