Rich McCrow
Director, Delano and Rural Operations

2017-18 Work Plan

Student Learning: *A commitment to provide a holistic education that develops curiosity, inquiry, and empowered learners*

- Establish a Rural Operations Advisory Committee of faculty and support staff to advise Delano and Rural Operation Leadership on student learning activities in settings outside the Panorama Campus
- Support program management with funding to develop and implement professional development for college and high school faculty to support the Rural Initiative Distant Education Program (RIDE)

Student Progression & Completion: *A commitment to eliminate barriers that cause students difficulties in completed their educational goals*

- Develop and implement a Rural Initiative Student Support Plan for satellite campuses in Kern County
- Guide faculty and staff to increase the SGA presence for students at distant sites
- Drive to completion the 1+1+2 Game Changer to include a report the Kern County Board of Supervisors

Facilities: *A commitment to improve the maintenance of and secure funding for college facilities, technology, and infrastructure for the next thirty years*

- Establish and implement an update Facilities Master Plan for Bakersfield College’s Rural Campuses to include acquisition of new facilities at Arvin and Delano
- Plan and implement facility use of the BC Delano (East – Randolph)
- Plan and implement facilities to support Bakersfield College – West operations

Oversight & Accountability: *A commitment to improve oversight, accountability, sustainability and transparency in all college processes*

- Establish a quarterly Rural and Satellite Operation report to the BC President for presentation at the KCCD Board of Trustees meeting. At a minimum, the report will provide updates and progression of distant satellite operations
- Expand budget development to include cost and expenditure data for each satellite site

Leadership & Engagement: *A commitment to build leadership within the College and engagement with the community*

- Decision-Making & Governance
  - Develop and present a Human Resource plan that includes leadership and decision making responsibilities for satellite operations. The plan will include leadership succession for all areas.
- Present & Future Plans
  - Guide the expansion of the Inmate Scholar program and implement a five-year Inmate Scholar Center plan
  - Expand Adult Education to include CTE and Strong Workforce