Richard McCrow, Dean of Instruction, Bakersfield College: Behavioral Sciences Behavioral Sciences – Sociology, Psychology, Anthropology, Criminology, Human Services, Public Health; Public Safety – Fire, Police, Paramedic, EMT; Allied Health – Health Information Tech and Radiology Tech; Inmate Scholars Program; Westside Energy Services Training and Education Center (WESTEC); and Public Safety Guided Pathway

Work Plan 2018/2019

1. Student Learning

   a. Support the development of a certificate of achievement for Police Academy program students
   b. Strengthen career pathway guidance for students (pre-academy instruction-Police-Fire-Paramedic)
   c. Promote college level Math & English enrollment in the first year of Public Safety Training Degree Programs
   d. Establish an Inmate Scholar Advisory Committee of faculty and support staff to advise the Inmate Scholar program staff and faculty on student learning activities in settings inside local prisons
   e. Support program management with funding to develop and implement professional development for college and high school faculty to support the Inmate Scholar program
   f. Establish a plan to support Public Safety program growth and development for the next five years. The plan will include combined funding opportunities for faculties to supplement Measure J funding.
   g. Allied Health program: Drive home the accreditation process for the program and establish clearer pathways to employment. In addition, establish a marketing plan to include expanded dual enrollment of program courses.
   h. WESTEC: Implement the planning of course expansion with a target of 120 BC course offerings at WESTEC in 2017/2018
   i. Public Safety Guided Pathway: Implement the marketing plan to promote the myriad of pathway off ramps available to students. Promote the clarification of multiple options available to students. Establish funding with local industry to supplement pathway funding.
   j. Implement approved Drug Counseling/Addiction rehabilitation programs
   k. Implement approved Public Health program to include Health Care Tracker

2. Student Progression and Completion

   a. Develop and implement a Rural Initiative Student Support Plan for all areas with a focus on BC Southwest and Shafter locations while maintaining support for the other rural satellite campuses in Kern County
b. Support inmate scholars in the partnership with the Communication Department to expand to offer enough courses to students for graduation in the discipline.

c. Support inmate scholars with all disciplines encompassed in the CSU Breadth to expand course offerings across all disciplines to offer students 15 units each semester.

d. Expand partnership with the California Dept. of Corrections and Rehabilitation (CDCR) and Bakersfield College dept. chairs and deans to determine additional degree paths to students currently incarcerated.

e. Support the awareness of the Inmate Scholar program by supporting the expansion of opportunities for faculty to tour the prison facilities so they can determine if they are interested in volunteering for the program.

f. Further streamline scheduling and integrating volunteer faculty into the Inmate Scholars Program.

3. Facilities (Facilities and Equipment)

a. Establish and implement an update Facilities Master Plan for Bakersfield College’s Public Safety Program. Establish and auxiliary plan to supplement current planning using bond funding.

b. Lobby and gain facility support for behavioral science programs (PT, OCC therapy, Drug Rehab, etc.) at rural sites.

c. Centralize my office locations for my areas of responsibility.

4. Oversight and Accountability (Resources & Personnel)

a. Establish a quarterly inmate scholar report to the BC President for presentation at the KCCD Board of Trustees meeting. At a minimum, the report will provide updates and progression of our CDCR satellite operations.

b. Expand budget development to include cost and expenditure data for all ancillary programs to include inmate scholar, public safety, allied health, and drug rehab intervention.

c. Review & analyze budget expenditure processes for all areas of responsibilities.

5. Leadership and Engagement

a. Decision-Making & Governance

   i. Develop and present a Human Resource plan that includes leadership and decision making responsibilities for each program. The plan will include leadership succession for all areas.

b. Present & Future Plans

   i. Guide the expansion of the Inmate Scholar program and implement a five-year Inmate Scholar Center plan. Expand the inmate program as part of the Adult Education program to include funding from CTE and Strong
Workforce Guide the review and alignment of our Public Safety Training Program with similarly situated Community Colleges (SLOs/PLOs/ILOs)

ii. Support the increase efficiency enrollment, completion, and retention of students in the Fire Tech Program