2019-2020 FAS Workplan

The FAS Team (M&O, Public Safety, Food Services, and Budget) uses the College’s Strategic Directions for guiding the workplans for the year. The workplan for FAS as steeped in concern for moving the college’s goals that are aligned with the Vision for Success.

**Vision for Success Goal #1:** Increase by at least 20 percent the number of CCC students annually who acquire associates degrees, credentials, certificates, or specific skill sets that prepare them for an in-demand job. (*Bakersfield College will increase the total number of annually completed associate degrees from 1,165 in 2016-2017 to 1,552 in 2021-22, an increase of 33 percent.*)

**Vision for Success Goal #2:** Increase by 35 percent the number of CCC students transferring annually to a UC or CSU. (*Bakersfield College will increase the number of completed ADT degrees from 552 in 2016-2017 to 745 in 2021-22, an increase of 35% percent.*)

**Vision for Success Goal #3:** Decrease the average number of units accumulated by CCC students earning associate's degrees, from approximately 87 total units (the most recent systemwide average) to 79 total units--the average among the quintile of colleges showing the strongest performance on this measure. (*Bakersfield College will decrease the average units earned per completed associate degree from 92 in 2016-2017 to 84 in 2021-22, a decrease of 9 percent.*)

**Vision for Success Goal #4:** Increase the percent of exiting CTE students who report being employed in their field of study, from the most recent statewide average of 60 percent to an improved rate of 69 percent--the average among the quintile of colleges showing the strongest performance on this measure. (*Bakersfield College will increase the percent of exiting CTE students who report being employed in their field of study from 66% percent in 2014-2015 to 69% in 2021-22, an increase of 3 percent.*)

**Vision for Success Goal #5:** Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40 percent within 5 years and fully closing those achievement gaps for good within 10 years. (*Bakersfield College will increase Completion for Disproportionately Impacted Groups and Transfer for Disproportionately Impacted Groups.*)
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| **#1 Student Learning** | **Enhance a Safe and Secure Welcoming Environment**  
Strengthen and maintain a safe and secure welcoming community by developing a stronger community policing program  
**Increase Community Foot Patrol**  
Adding officers to foot patrol of the interior of campus and inside buildings to increase staff and student contacts and visibility.  
**Active Shooter Simulation**  
Strategically partnering with community resources to engage the BC Community is a live Active Shooter training program |
| **#2 Student Progression & Learning** | **Increase the Cadet Program**  
Provide higher visibility on campus of people in uniform and additional assets to provide escorts  
**Increase Student Employee Completion**  
Monitor student employee unit and degree completion as the semester continues and offering student employees workshops on degree advancement, transfer programs, career building opportunities  
**Develop Pathway Emersion with Public Safety Programs**  
Collaboration with BC Public Safety Programs (academics) to recruit students to be cadets and other student employees within the Department providing them internship and career building opportunities. |
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| #3 Facilities & Technology | **Engage in Better Tracking and Communication**<br>With the addition of the new BC Dispatcher and new dispatcher recording equipment, radio conversation will be monitored to ensure prioritization of cases and deployment of Officers to emergency situations in a timely and effective manner.  
**Campus Monitoring and Surveillance**<br>In collaboration with Measure J, the campus will be updating and implementing new surveillance technology to aid in necessary cases |
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| **#4 Leadership & Engagement** | **Provide First Aid/CPR/AED Certification**  
For all department cadets, parking enforcement cadets, DSPS cart drivers, Shuttle drivers and office staff  

**Incident Commander**  
Develop and enhance BC Emergency Response Procedures and Incident Command Center Protocols  

**Continued Training for Officers**  
Implement an additional 24 – 32 hour training program for the officers each semester.  

**Additional Leadership**  
The department will have additional management leadership with an Executive Director for more representation and implementation of office duties and coverage |