Bakersfield College
COVID-19 Employee Testing

The information below can also be found on the Kern Community College District website.
https://www.kccd.edu/chancellors-office/coronavirus-update

Notification of Testing Protocols

Bakersfield College has finalized its testing requirement protocols and testing will begin Monday, November 8th. Please plan to attend one of the following orientation meetings. The orientations will be presented via Zoom on the following dates and times.

Tuesday, November 2, 8:30 am, 12:30 pm & 4:30 pm - https://cccconfer.zoom.us/j/98236643431
Wednesday, November 3, 8:30 am, 12:30 & 4:30 pm - https://cccconfer.zoom.us/j/97045175518
Thursday, November 4, 8:30 am, 12:30 & 4:30 pm - https://cccconfer.zoom.us/j/96550646208

Once all exempted Bakersfield College employees have received orientation, weekly testing will begin on Monday, November 8th, 2021.

Employees should expect the orientation to include the following:
  o Process to register at: https://home.color.com/covid/sign-up/start?partner=cdph838 (registration is only needed one time)
  o Future testing schedule including frequency, days, time and location
  o What to expect during testing
  o How they will be notified of a positive test
  o Outside testing

Testing Frequency Models

Testing frequency will be determined during the orientation and will be based on employee schedules.

Testing Frequency – Once Weekly:
Once per week testing would apply to employees who are only on our campus one day, or two consecutive days per week.

Testing Frequency – Twice Weekly:
Twice per week testing would apply to employees who are on our campus two (non-consecutive) or more days per week.

Testing Procedures

Based on the schedule agreed to during the testing orientation:
  • Employee checks in at the DO front desk.
  • Test observer will identify employees’ testing material, provide testing material to employee, and observe the self-administered test.
  • Employee will deposit the sealed testing material into the shipping package.
  • Employee will return the shipping package to the test observer.
  • Test observer will log test completion on the tracking sheet.
**Acceptance of external test results**

Human Resources/Risk Management will accept test results from external organizations only if testing is reasonable and consistent and part of an occupational or educational requirement. External test results must be approved in advance, by Human Resources/Risk Management.

**If an employee fails to be tested**

Human Resources/Risk Management will review the tracking sheet on a daily basis. Employees who have not completed their scheduled test will be contacted via phone and email. In addition, their Campus Pass will be manually changed to RED. Human Resources/Risk Management will notify Supervisors that the employee should not be on campus. In addition, Human Resources/Risk Management will be notified regarding employees who have not completed their test.

**If an employee receives a positive test**

After notifying the employee of the test results, Risk Management/Human Resources will follow the protocols currently in place.