Bakersfield College
COVID-19 Employee Testing

The information below can also be found on the Kern Community College District website. 
https://www.kccd.edu/chancellors-office/coronavirus-update

Testing Protocols on Campus

You are receiving this because you have been approved for a religious or medical exemption to the 
KCCD COVID-19 vaccination requirement set forth in Board Resolution R-4-21.

Bakersfield College is utilizing Color for their testing laboratory. All on-campus testing is conducted 
in the Fireside room next door to the cafeteria. Prior to testing the first time, please at: 
https://home.color.com/covid/sign-up/start?partner=cdph838 (registration is only needed one time).

Testing Procedures

- Employee checks in at the Fireside room.
- Test observer will identify employees’ testing material, provide testing material to employee, 
  and observe the self-administered test.
- Employee will deposit the sealed testing material into the shipping package.
- Employee will return the shipping package to the test observer.
- Test observer will log test completion on the tracking sheet.
- Test observer will update employee in the Campus Pass app.

Testing Frequency Models

Testing frequency will be as follows :

**Testing Frequency – Once Weekly:**
Once per week testing would apply to employees who are only on our campus one day, or 
two consecutive days per week.

**Testing Frequency – Twice Weekly:**
Twice per week testing would apply to employees who are on our campus two (non-
consecutive) or more days per week.

Acceptance of external test results

Human Resources/Risk Management will accept test results from external organizations only if 
testing is reasonable and consistent and part of an occupational or educational requirement. 
External test results must be approved in advance, by Human Resources/Risk Management.

If an employee fails to be tested

Human Resources/Risk Management will review the tracking sheet on a daily basis. Employees 
who have not completed their scheduled test will be contacted via phone and email. In addition, 
their Campus Pass will be manually changed to RED. Human Resources/Risk Management will 
notify Supervisors that the employee should not be on campus. In addition, Human Resources/Risk 
Management will be notified regarding employees who have not completed their test.
If an employee receives a positive test

After notifying the employee of the test results, Risk Management/Human Resources will follow the protocols currently in place.