

AGREEMENT TO MODIFY
EMPLOYMENT AGREEMENT FOR DR. SONYA CHRISTIAN, PRESIDENT OF
BAKERSFIELD COLLEGE
KERN COMMUNITY COLLEGE DISTRICT

Whereas the Kern Community College District and Dr. Sonya Christian (the Parties) have entered into an agreement employing Dr. Christian as President of Bakersfield College (the Agreement); and,

Whereas the Kern Community College District is facing fiscal uncertainty due to the COVID 19 pandemic; and,

Whereas Dr. Christian agreed to join the other employees of the District in forgoing salary increases during the 2020-2021 fiscal year to assist the District; and,

Whereas Dr. Christian agreed to forgo any increase in salary for the 2020-2021 fiscal year as provided in paragraph 2 of the Agreement;

Therefore, the parties agree that the Agreement shall be modified as follows:

Delete Paragraph 2.c. and replace with the following, "2.c. The salary for the 2020-2021 the fiscal year (Year 3) shall be the same as the Year 2 salary in section 2.b. of this Agreement. Christian shall receive a one-time lump sum payment equal to 3% of her salary in lieu of a salary increase for the 2020-2021 fiscal year.

All other provisions of the agreement shall remain the same.

Dated: _____

Romeo Agbalog, President,
Kern Community College
District Board of Trustees

Dated _____

Tom Burke, Chancellor
Kern Community College District

Dated: _____

Dr. Sonya Christian, President,
Bakersfield College