

**KERN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED FLEXIBLE BENEFIT HOURLY SALARY SCHEDULE  
EFFECTIVE, JANUARY 1, 2020**

**Applicable to Classified employees working flexible hours, paid on an hourly basis, and receiving only limited benefits**

<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
27.0	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0285	\$13.3544	\$13.6882	\$14.0304	\$14.3812	\$14.7406	\$15.1092
27.5	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0285	\$13.3544	\$13.6882	\$14.0304	\$14.3812	\$14.7406	\$15.1092	\$15.4870
28.0	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0285	\$13.3544	\$13.6882	\$14.0304	\$14.3812	\$14.7406	\$15.1092	\$15.4870	\$15.8740
28.5	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0285	\$13.3544	\$13.6882	\$14.0304	\$14.3812	\$14.7406	\$15.1092	\$15.4870	\$15.8740	\$16.2710
29.0	\$13.0000	\$13.0000	\$13.0000	\$13.0000	\$13.0285	\$13.3544	\$13.6882	\$14.0304	\$14.3812	\$14.7406	\$15.1092	\$15.4870	\$15.8740	\$16.2710	\$16.6778
29.5	\$13.0000	\$13.0000	\$13.0000	\$13.0285	\$13.3544	\$13.6882	\$14.0304	\$14.3812	\$14.7406	\$15.1092	\$15.4870	\$15.8740	\$16.2710	\$16.6778	\$17.0947
30.0	\$13.0000	\$13.0000	\$13.0285	\$13.3544	\$13.6882	\$14.0304	\$14.3812	\$14.7406	\$15.1092	\$15.4870	\$15.8740	\$16.2710	\$16.6778	\$17.0947	\$17.5221
30.5	\$13.0000	\$13.0285	\$13.3544	\$13.6882	\$14.0304	\$14.3812	\$14.7406	\$15.1092	\$15.4870	\$15.8740	\$16.2710	\$16.6778	\$17.0947	\$17.5221	\$17.9601
31.0	\$13.0285	\$13.3544	\$13.6882	\$14.0304	\$14.3812	\$14.7406	\$15.1092	\$15.4870	\$15.8740	\$16.2710	\$16.6778	\$17.0947	\$17.5221	\$17.9601	\$18.4092
31.5	\$13.3544	\$13.6882	\$14.0304	\$14.3812	\$14.7406	\$15.1092	\$15.4870	\$15.8740	\$16.2710	\$16.6778	\$17.0947	\$17.5221	\$17.9601	\$18.4092	\$18.8694
32.0	\$13.6882	\$14.0304	\$14.3812	\$14.7406	\$15.1092	\$15.4870	\$15.8740	\$16.2710	\$16.6778	\$17.0947	\$17.5221	\$17.9601	\$18.4092	\$18.8694	\$19.3411
32.5	\$14.0304	\$14.3812	\$14.7406	\$15.1092	\$15.4870	\$15.8740	\$16.2710	\$16.6778	\$17.0947	\$17.5221	\$17.9601	\$18.4092	\$18.8694	\$19.3411	\$19.8246
33.0	\$14.3812	\$14.7406	\$15.1092	\$15.4870	\$15.8740	\$16.2710	\$16.6778	\$17.0947	\$17.5221	\$17.9601	\$18.4092	\$18.8694	\$19.3411	\$19.8246	\$20.3202
33.5	\$14.7406	\$15.1092	\$15.4870	\$15.8740	\$16.2710	\$16.6778	\$17.0947	\$17.5221	\$17.9601	\$18.4092	\$18.8694	\$19.3411	\$19.8246	\$20.3202	\$20.8283
34.0	\$15.1092	\$15.4870	\$15.8740	\$16.2710	\$16.6778	\$17.0947	\$17.5221	\$17.9601	\$18.4092	\$18.8694	\$19.3411	\$19.8246	\$20.3202	\$20.8283	\$21.3489
34.5	\$15.4870	\$15.8740	\$16.2710	\$16.6778	\$17.0947	\$17.5221	\$17.9601	\$18.4092	\$18.8694	\$19.3411	\$19.8246	\$20.3202	\$20.8283	\$21.3489	\$21.8826
35.0	\$15.8740	\$16.2710	\$16.6778	\$17.0947	\$17.5221	\$17.9601	\$18.4092	\$18.8694	\$19.3411	\$19.8246	\$20.3202	\$20.8283	\$21.3489	\$21.8826	\$22.4296
35.5	\$16.2710	\$16.6778	\$17.0947	\$17.5221	\$17.9601	\$18.4092	\$18.8694	\$19.3411	\$19.8246	\$20.3202	\$20.8283	\$21.3489	\$21.8826	\$22.4296	\$22.9903
36.0	\$16.6778	\$17.0947	\$17.5221	\$17.9601	\$18.4092	\$18.8694	\$19.3411	\$19.8246	\$20.3202	\$20.8283	\$21.3489	\$21.8826	\$22.4296	\$22.9903	\$23.5651
36.5	\$17.0947	\$17.5221	\$17.9601	\$18.4092	\$18.8694	\$19.3411	\$19.8246	\$20.3202	\$20.8283	\$21.3489	\$21.8826	\$22.4296	\$22.9903	\$23.5651	\$24.1543
37.0	\$17.5221	\$17.9601	\$18.4092	\$18.8694	\$19.3411	\$19.8246	\$20.3202	\$20.8283	\$21.3489	\$21.8826	\$22.4296	\$22.9903	\$23.5651	\$24.1543	\$24.7581
37.5	\$17.9601	\$18.4092	\$18.8694	\$19.3411	\$19.8246	\$20.3202	\$20.8283	\$21.3489	\$21.8826	\$22.4296	\$22.9903	\$23.5651	\$24.1543	\$24.7581	\$25.3771
38.0	\$18.4092	\$18.8694	\$19.3411	\$19.8246	\$20.3202	\$20.8283	\$21.3489	\$21.8826	\$22.4296	\$22.9903	\$23.5651	\$24.1543	\$24.7581	\$25.3771	\$26.0115
38.5	\$18.8694	\$19.3411	\$19.8246	\$20.3202	\$20.8283	\$21.3489	\$21.8826	\$22.4296	\$22.9903	\$23.5651	\$24.1543	\$24.7581	\$25.3771	\$26.0115	\$26.6618
39.0	\$19.3411	\$19.8246	\$20.3202	\$20.8283	\$21.3489	\$21.8826	\$22.4296	\$22.9903	\$23.5651	\$24.1543	\$24.7581	\$25.3771	\$26.0115	\$26.6618	\$27.3284
39.5	\$19.8246	\$20.3202	\$20.8283	\$21.3489	\$21.8826	\$22.4296	\$22.9903	\$23.5651	\$24.1543	\$24.7581	\$25.3771	\$26.0115	\$26.6618	\$27.3284	\$28.0115
40.0	\$20.3202	\$20.8283	\$21.3489	\$21.8826	\$22.4296	\$22.9903	\$23.5651	\$24.1543	\$24.7581	\$25.3771	\$26.0115	\$26.6618	\$27.3284	\$28.0115	\$28.7118
40.5	\$20.8283	\$21.3489	\$21.8826	\$22.4296	\$22.9903	\$23.5651	\$24.1543	\$24.7581	\$25.3771	\$26.0115	\$26.6618	\$27.3284	\$28.0115	\$28.7118	\$29.4297
41.0	\$21.3489	\$21.8826	\$22.4296	\$22.9903	\$23.5651	\$24.1543	\$24.7581	\$25.3771	\$26.0115	\$26.6618	\$27.3284	\$28.0115	\$28.7118	\$29.4297	\$30.1654
41.5	\$21.8826	\$22.4296	\$22.9903	\$23.5651	\$24.1543	\$24.7581	\$25.3771	\$26.0115	\$26.6618	\$27.3284	\$28.0115	\$28.7118	\$29.4297	\$30.1654	\$30.9196
42.0	\$22.4296	\$22.9903	\$23.5651	\$24.1543	\$24.7581	\$25.3771	\$26.0115	\$26.6618	\$27.3284	\$28.0115	\$28.7118	\$29.4297	\$30.1654	\$30.9196	\$31.6925
42.5	\$22.9903	\$23.5651	\$24.1543	\$24.7581	\$25.3771	\$26.0115	\$26.6618	\$27.3284	\$28.0115	\$28.7118	\$29.4297	\$30.1654	\$30.9196	\$31.6925	\$32.4848
43.0	\$23.5651	\$24.1543	\$24.7581	\$25.3771	\$26.0115	\$26.6618	\$27.3284	\$28.0115	\$28.7118	\$29.4297	\$30.1654	\$30.9196	\$31.6925	\$32.4848	\$33.2970
43.5	\$24.1543	\$24.7581	\$25.3771	\$26.0115	\$26.6618	\$27.3284	\$28.0115	\$28.7118	\$29.4297	\$30.1654	\$30.9196	\$31.6925	\$32.4848	\$33.2970	\$34.1294
44.0	\$24.7581	\$25.3771	\$26.0115	\$26.6618	\$27.3284	\$28.0115	\$28.7118	\$29.4297	\$30.1654	\$30.9196	\$31.6925	\$32.4848	\$33.2970	\$34.1294	\$34.9826
44.5	\$25.3771	\$26.0115	\$26.6618	\$27.3284	\$28.0115	\$28.7118	\$29.4297	\$30.1654	\$30.9196	\$31.6925	\$32.4848	\$33.2970	\$34.1294	\$34.9826	\$35.8572
45.0	\$26.0115	\$26.6618	\$27.3284	\$28.0115	\$28.7118	\$29.4297	\$30.1654	\$30.9196	\$31.6925	\$32.4848	\$33.2970	\$34.1294	\$34.9826	\$35.8572	\$36.7537

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45.5	\$26.6618	\$27.3284	\$28.0115	\$28.7118	\$29.4297	\$30.1654	\$30.9196	\$31.6925	\$32.4848	\$33.2970	\$34.1294	\$34.9826	\$35.8572	\$36.7537	\$37.6725
46.0	\$27.3284	\$28.0115	\$28.7118	\$29.4297	\$30.1654	\$30.9196	\$31.6925	\$32.4848	\$33.2970	\$34.1294	\$34.9826	\$35.8572	\$36.7537	\$37.6725	\$38.6143
46.5	\$28.0115	\$28.7118	\$29.4297	\$30.1654	\$30.9196	\$31.6925	\$32.4848	\$33.2970	\$34.1294	\$34.9826	\$35.8572	\$36.7537	\$37.6725	\$38.6143	\$39.5798
47.0	\$28.7118	\$29.4297	\$30.1654	\$30.9196	\$31.6925	\$32.4848	\$33.2970	\$34.1294	\$34.9826	\$35.8572	\$36.7537	\$37.6725	\$38.6143	\$39.5798	\$40.5692
47.5	\$29.4297	\$30.1654	\$30.9196	\$31.6925	\$32.4848	\$33.2970	\$34.1294	\$34.9826	\$35.8572	\$36.7537	\$37.6725	\$38.6143	\$39.5798	\$40.5692	\$41.5833
48.0	\$30.1654	\$30.9196	\$31.6925	\$32.4848	\$33.2970	\$34.1294	\$34.9826	\$35.8572	\$36.7537	\$37.6725	\$38.6143	\$39.5798	\$40.5692	\$41.5833	\$42.6230
48.5	\$30.9196	\$31.6925	\$32.4848	\$33.2970	\$34.1294	\$34.9826	\$35.8572	\$36.7537	\$37.6725	\$38.6143	\$39.5798	\$40.5692	\$41.5833	\$42.6230	\$43.6885
49.0	\$31.6925	\$32.4848	\$33.2970	\$34.1294	\$34.9826	\$35.8572	\$36.7537	\$37.6725	\$38.6143	\$39.5798	\$40.5692	\$41.5833	\$42.6230	\$43.6885	\$44.7807
49.5	\$32.4848	\$33.2970	\$34.1294	\$34.9826	\$35.8572	\$36.7537	\$37.6725	\$38.6143	\$39.5798	\$40.5692	\$41.5833	\$42.6230	\$43.6885	\$44.7807	\$45.9002
50.0	\$33.2970	\$34.1294	\$34.9826	\$35.8572	\$36.7537	\$37.6725	\$38.6143	\$39.5798	\$40.5692	\$41.5833	\$42.6230	\$43.6885	\$44.7807	\$45.9002	\$47.0477
50.5	\$34.1294	\$34.9826	\$35.8572	\$36.7537	\$37.6725	\$38.6143	\$39.5798	\$40.5692	\$41.5833	\$42.6230	\$43.6885	\$44.7807	\$45.9002	\$47.0477	\$48.2240
51.0	\$34.9826	\$35.8572	\$36.7537	\$37.6725	\$38.6143	\$39.5798	\$40.5692	\$41.5833	\$42.6230	\$43.6885	\$44.7807	\$45.9002	\$47.0477	\$48.2240	\$49.4294
51.5	\$35.8572	\$36.7537	\$37.6725	\$38.6143	\$39.5798	\$40.5692	\$41.5833	\$42.6230	\$43.6885	\$44.7807	\$45.9002	\$47.0477	\$48.2240	\$49.4294	\$50.6653
52.0	\$36.7537	\$37.6725	\$38.6143	\$39.5798	\$40.5692	\$41.5833	\$42.6230	\$43.6885	\$44.7807	\$45.9002	\$47.0477	\$48.2240	\$49.4294	\$50.6653	\$51.9320
52.5	\$37.6725	\$38.6143	\$39.5798	\$40.5692	\$41.5833	\$42.6230	\$43.6885	\$44.7807	\$45.9002	\$47.0477	\$48.2240	\$49.4294	\$50.6653	\$51.9320	\$53.2302
53.0	\$38.6143	\$39.5798	\$40.5692	\$41.5833	\$42.6230	\$43.6885	\$44.7807	\$45.9002	\$47.0477	\$48.2240	\$49.4294	\$50.6653	\$51.9320	\$53.2302	\$54.5610
53.5	\$39.5798	\$40.5692	\$41.5833	\$42.6230	\$43.6885	\$44.7807	\$45.9002	\$47.0477	\$48.2240	\$49.4294	\$50.6653	\$51.9320	\$53.2302	\$54.5610	\$55.9249
54.0	\$40.5692	\$41.5833	\$42.6230	\$43.6885	\$44.7807	\$45.9002	\$47.0477	\$48.2240	\$49.4294	\$50.6653	\$51.9320	\$53.2302	\$54.5610	\$55.9249	\$57.3231
54.5	\$41.5833	\$42.6230	\$43.6885	\$44.7807	\$45.9002	\$47.0477	\$48.2240	\$49.4294	\$50.6653	\$51.9320	\$53.2302	\$54.5610	\$55.9249	\$57.3231	\$58.7562
55.0	\$42.6230	\$43.6885	\$44.7807	\$45.9002	\$47.0477	\$48.2240	\$49.4294	\$50.6653	\$51.9320	\$53.2302	\$54.5610	\$55.9249	\$57.3231	\$58.7562	\$60.2250
55.5	\$43.6885	\$44.7807	\$45.9002	\$47.0477	\$48.2240	\$49.4294	\$50.6653	\$51.9320	\$53.2302	\$54.5610	\$55.9249	\$57.3231	\$58.7562	\$60.2250	\$61.7307
56.0	\$44.7807	\$45.9002	\$47.0477	\$48.2240	\$49.4294	\$50.6653	\$51.9320	\$53.2302	\$54.5610	\$55.9249	\$57.3231	\$58.7562	\$60.2250	\$61.7307	\$63.2741
56.5	\$45.9002	\$47.0477	\$48.2240	\$49.4294	\$50.6653	\$51.9320	\$53.2302	\$54.5610	\$55.9249	\$57.3231	\$58.7562	\$60.2250	\$61.7307	\$63.2741	\$64.8559
57.0	\$47.0477	\$48.2240	\$49.4294	\$50.6653	\$51.9320	\$53.2302	\$54.5610	\$55.9249	\$57.3231	\$58.7562	\$60.2250	\$61.7307	\$63.2741	\$64.8559	\$66.4772
57.5	\$48.2240	\$49.4294	\$50.6653	\$51.9320	\$53.2302	\$54.5610	\$55.9249	\$57.3231	\$58.7562	\$60.2250	\$61.7307	\$63.2741	\$64.8559	\$66.4772	\$68.1391
58.0	\$49.4294	\$50.6653	\$51.9320	\$53.2302	\$54.5610	\$55.9249	\$57.3231	\$58.7562	\$60.2250	\$61.7307	\$63.2741	\$64.8559	\$66.4772	\$68.1391	\$69.8427
58.5	\$50.6653	\$51.9320	\$53.2302	\$54.5610	\$55.9249	\$57.3231	\$58.7562	\$60.2250	\$61.7307	\$63.2741	\$64.8559	\$66.4772	\$68.1391	\$69.8427	\$71.5887
59.0	\$51.9320	\$53.2302	\$54.5610	\$55.9249	\$57.3231	\$58.7562	\$60.2250	\$61.7307	\$63.2741	\$64.8559	\$66.4772	\$68.1391	\$69.8427	\$71.5887	\$73.3784
59.5	\$53.2302	\$54.5610	\$55.9249	\$57.3231	\$58.7562	\$60.2250	\$61.7307	\$63.2741	\$64.8559	\$66.4772	\$68.1391	\$69.8427	\$71.5887	\$73.3784	\$75.2129