

KERN COMMUNITY COLLEGE DISTRICT  
 CLASSIFIED FLEXIBLE BENEFIT HOURLY SALARY SCHEDULE  
 EFFECTIVE, JULY 1, 2019

Applicable to Classified employees working flexible hours, paid on an hourly basis, and receiving only limited benefits

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
27.0	\$12.0000	\$12.0000	\$12.0000	\$12.0000	\$12.0000	\$12.0000	\$12.0748	\$12.3766	\$12.6860	\$13.0033	\$13.3283	\$13.6615	\$14.0031	\$14.3531	\$14.7120
27.5	\$12.0000	\$12.0000	\$12.0000	\$12.0000	\$12.0000	\$12.0748	\$12.3766	\$12.6860	\$13.0033	\$13.3283	\$13.6615	\$14.0031	\$14.3531	\$14.7120	\$15.0798
28.0	\$12.0000	\$12.0000	\$12.0000	\$12.0000	\$12.0748	\$12.3766	\$12.6860	\$13.0033	\$13.3283	\$13.6615	\$14.0031	\$14.3531	\$14.7120	\$15.0798	\$15.4567
28.5	\$12.0000	\$12.0000	\$12.0000	\$12.0748	\$12.3766	\$12.6860	\$13.0033	\$13.3283	\$13.6615	\$14.0031	\$14.3531	\$14.7120	\$15.0798	\$15.4567	\$15.8432
29.0	\$12.0000	\$12.0000	\$12.0748	\$12.3766	\$12.6860	\$13.0033	\$13.3283	\$13.6615	\$14.0031	\$14.3531	\$14.7120	\$15.0798	\$15.4567	\$15.8432	\$16.2393
29.5	\$12.0000	\$12.0748	\$12.3766	\$12.6860	\$13.0033	\$13.3283	\$13.6615	\$14.0031	\$14.3531	\$14.7120	\$15.0798	\$15.4567	\$15.8432	\$16.2393	\$16.6453
30.0	\$12.0748	\$12.3766	\$12.6860	\$13.0033	\$13.3283	\$13.6615	\$14.0031	\$14.3531	\$14.7120	\$15.0798	\$15.4567	\$15.8432	\$16.2393	\$16.6453	\$17.0614
30.5	\$12.3766	\$12.6860	\$13.0033	\$13.3283	\$13.6615	\$14.0031	\$14.3531	\$14.7120	\$15.0798	\$15.4567	\$15.8432	\$16.2393	\$16.6453	\$17.0614	\$17.4879
31.0	\$12.6860	\$13.0033	\$13.3283	\$13.6615	\$14.0031	\$14.3531	\$14.7120	\$15.0798	\$15.4567	\$15.8432	\$16.2393	\$16.6453	\$17.0614	\$17.4879	\$17.9252
31.5	\$13.0033	\$13.3283	\$13.6615	\$14.0031	\$14.3531	\$14.7120	\$15.0798	\$15.4567	\$15.8432	\$16.2393	\$16.6453	\$17.0614	\$17.4879	\$17.9252	\$18.3733
32.0	\$13.3283	\$13.6615	\$14.0031	\$14.3531	\$14.7120	\$15.0798	\$15.4567	\$15.8432	\$16.2393	\$16.6453	\$17.0614	\$17.4879	\$17.9252	\$18.3733	\$18.8326
32.5	\$13.6615	\$14.0031	\$14.3531	\$14.7120	\$15.0798	\$15.4567	\$15.8432	\$16.2393	\$16.6453	\$17.0614	\$17.4879	\$17.9252	\$18.3733	\$18.8326	\$19.3034
33.0	\$14.0031	\$14.3531	\$14.7120	\$15.0798	\$15.4567	\$15.8432	\$16.2393	\$16.6453	\$17.0614	\$17.4879	\$17.9252	\$18.3733	\$18.8326	\$19.3034	\$19.7860
33.5	\$14.3531	\$14.7120	\$15.0798	\$15.4567	\$15.8432	\$16.2393	\$16.6453	\$17.0614	\$17.4879	\$17.9252	\$18.3733	\$18.8326	\$19.3034	\$19.7860	\$20.2807
34.0	\$14.7120	\$15.0798	\$15.4567	\$15.8432	\$16.2393	\$16.6453	\$17.0614	\$17.4879	\$17.9252	\$18.3733	\$18.8326	\$19.3034	\$19.7860	\$20.2807	\$20.7876
34.5	\$15.0798	\$15.4567	\$15.8432	\$16.2393	\$16.6453	\$17.0614	\$17.4879	\$17.9252	\$18.3733	\$18.8326	\$19.3034	\$19.7860	\$20.2807	\$20.7876	\$21.3073
35.0	\$15.4567	\$15.8432	\$16.2393	\$16.6453	\$17.0614	\$17.4879	\$17.9252	\$18.3733	\$18.8326	\$19.3034	\$19.7860	\$20.2807	\$20.7876	\$21.3073	\$21.8399
35.5	\$15.8432	\$16.2393	\$16.6453	\$17.0614	\$17.4879	\$17.9252	\$18.3733	\$18.8326	\$19.3034	\$19.7860	\$20.2807	\$20.7876	\$21.3073	\$21.8399	\$22.3859
36.0	\$16.2393	\$16.6453	\$17.0614	\$17.4879	\$17.9252	\$18.3733	\$18.8326	\$19.3034	\$19.7860	\$20.2807	\$20.7876	\$21.3073	\$21.8399	\$22.3859	\$22.9456
36.5	\$16.6453	\$17.0614	\$17.4879	\$17.9252	\$18.3733	\$18.8326	\$19.3034	\$19.7860	\$20.2807	\$20.7876	\$21.3073	\$21.8399	\$22.3859	\$22.9456	\$23.5193
37.0	\$17.0614	\$17.4879	\$17.9252	\$18.3733	\$18.8326	\$19.3034	\$19.7860	\$20.2807	\$20.7876	\$21.3073	\$21.8399	\$22.3859	\$22.9456	\$23.5193	\$24.1072
37.5	\$17.4879	\$17.9252	\$18.3733	\$18.8326	\$19.3034	\$19.7860	\$20.2807	\$20.7876	\$21.3073	\$21.8399	\$22.3859	\$22.9456	\$23.5193	\$24.1072	\$24.7099
38.0	\$17.9252	\$18.3733	\$18.8326	\$19.3034	\$19.7860	\$20.2807	\$20.7876	\$21.3073	\$21.8399	\$22.3859	\$22.9456	\$23.5193	\$24.1072	\$24.7099	\$25.3277
38.5	\$18.3733	\$18.8326	\$19.3034	\$19.7860	\$20.2807	\$20.7876	\$21.3073	\$21.8399	\$22.3859	\$22.9456	\$23.5193	\$24.1072	\$24.7099	\$25.3277	\$25.9609
39.0	\$18.8326	\$19.3034	\$19.7860	\$20.2807	\$20.7876	\$21.3073	\$21.8399	\$22.3859	\$22.9456	\$23.5193	\$24.1072	\$24.7099	\$25.3277	\$25.9609	\$26.6099
39.5	\$19.3034	\$19.7860	\$20.2807	\$20.7876	\$21.3073	\$21.8399	\$22.3859	\$22.9456	\$23.5193	\$24.1072	\$24.7099	\$25.3277	\$25.9609	\$26.6099	\$27.2751
40.0	\$19.7860	\$20.2807	\$20.7876	\$21.3073	\$21.8399	\$22.3859	\$22.9456	\$23.5193	\$24.1072	\$24.7099	\$25.3277	\$25.9609	\$26.6099	\$27.2751	\$27.9570
40.5	\$20.2807	\$20.7876	\$21.3073	\$21.8399	\$22.3859	\$22.9456	\$23.5193	\$24.1072	\$24.7099	\$25.3277	\$25.9609	\$26.6099	\$27.2751	\$27.9570	\$28.6560
41.0	\$20.7876	\$21.3073	\$21.8399	\$22.3859	\$22.9456	\$23.5193	\$24.1072	\$24.7099	\$25.3277	\$25.9609	\$26.6099	\$27.2751	\$27.9570	\$28.6560	\$29.3723
41.5	\$21.3073	\$21.8399	\$22.3859	\$22.9456	\$23.5193	\$24.1072	\$24.7099	\$25.3277	\$25.9609	\$26.6099	\$27.2751	\$27.9570	\$28.6560	\$29.3723	\$30.1067
42.0	\$21.8399	\$22.3859	\$22.9456	\$23.5193	\$24.1072	\$24.7099	\$25.3277	\$25.9609	\$26.6099	\$27.2751	\$27.9570	\$28.6560	\$29.3723	\$30.1067	\$30.8593
42.5	\$22.3859	\$22.9456	\$23.5193	\$24.1072	\$24.7099	\$25.3277	\$25.9609	\$26.6099	\$27.2751	\$27.9570	\$28.6560	\$29.3723	\$30.1067	\$30.8593	\$31.6308
43.0	\$22.9456	\$23.5193	\$24.1072	\$24.7099	\$25.3277	\$25.9609	\$26.6099	\$27.2751	\$27.9570	\$28.6560	\$29.3723	\$30.1067	\$30.8593	\$31.6308	\$32.4216
43.5	\$23.5193	\$24.1072	\$24.7099	\$25.3277	\$25.9609	\$26.6099	\$27.2751	\$27.9570	\$28.6560	\$29.3723	\$30.1067	\$30.8593	\$31.6308	\$32.4216	\$33.2321
44.0	\$24.1072	\$24.7099	\$25.3277	\$25.9609	\$26.6099	\$27.2751	\$27.9570	\$28.6560	\$29.3723	\$30.1067	\$30.8593	\$31.6308	\$32.4216	\$33.2321	\$34.0629
44.5	\$24.7099	\$25.3277	\$25.9609	\$26.6099	\$27.2751	\$27.9570	\$28.6560	\$29.3723	\$30.1067	\$30.8593	\$31.6308	\$32.4216	\$33.2321	\$34.0629	\$34.9145
45.0	\$25.3277	\$25.9609	\$26.6099	\$27.2751	\$27.9570	\$28.6560	\$29.3723	\$30.1067	\$30.8593	\$31.6308	\$32.4216	\$33.2321	\$34.0629	\$34.9145	\$35.7874

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Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
45.5	\$25.9609	\$26.6099	\$27.2751	\$27.9570	\$28.6560	\$29.3723	\$30.1067	\$30.8593	\$31.6308	\$32.4216	\$33.2321	\$34.0629	\$34.9145	\$35.7874	\$36.6821
46.0	\$26.6099	\$27.2751	\$27.9570	\$28.6560	\$29.3723	\$30.1067	\$30.8593	\$31.6308	\$32.4216	\$33.2321	\$34.0629	\$34.9145	\$35.7874	\$36.6821	\$37.5991
46.5	\$27.2751	\$27.9570	\$28.6560	\$29.3723	\$30.1067	\$30.8593	\$31.6308	\$32.4216	\$33.2321	\$34.0629	\$34.9145	\$35.7874	\$36.6821	\$37.5991	\$38.5392
47.0	\$27.9570	\$28.6560	\$29.3723	\$30.1067	\$30.8593	\$31.6308	\$32.4216	\$33.2321	\$34.0629	\$34.9145	\$35.7874	\$36.6821	\$37.5991	\$38.5392	\$39.5026
47.5	\$28.6560	\$29.3723	\$30.1067	\$30.8593	\$31.6308	\$32.4216	\$33.2321	\$34.0629	\$34.9145	\$35.7874	\$36.6821	\$37.5991	\$38.5392	\$39.5026	\$40.4901
48.0	\$29.3723	\$30.1067	\$30.8593	\$31.6308	\$32.4216	\$33.2321	\$34.0629	\$34.9145	\$35.7874	\$36.6821	\$37.5991	\$38.5392	\$39.5026	\$40.4901	\$41.5024
48.5	\$30.1067	\$30.8593	\$31.6308	\$32.4216	\$33.2321	\$34.0629	\$34.9145	\$35.7874	\$36.6821	\$37.5991	\$38.5392	\$39.5026	\$40.4901	\$41.5024	\$42.5399
49.0	\$30.8593	\$31.6308	\$32.4216	\$33.2321	\$34.0629	\$34.9145	\$35.7874	\$36.6821	\$37.5991	\$38.5392	\$39.5026	\$40.4901	\$41.5024	\$42.5399	\$43.6034
49.5	\$31.6308	\$32.4216	\$33.2321	\$34.0629	\$34.9145	\$35.7874	\$36.6821	\$37.5991	\$38.5392	\$39.5026	\$40.4901	\$41.5024	\$42.5399	\$43.6034	\$44.6935
50.0	\$32.4216	\$33.2321	\$34.0629	\$34.9145	\$35.7874	\$36.6821	\$37.5991	\$38.5392	\$39.5026	\$40.4901	\$41.5024	\$42.5399	\$43.6034	\$44.6935	\$45.8108
50.5	\$33.2321	\$34.0629	\$34.9145	\$35.7874	\$36.6821	\$37.5991	\$38.5392	\$39.5026	\$40.4901	\$41.5024	\$42.5399	\$43.6034	\$44.6935	\$45.8108	\$46.9562
51.0	\$34.0629	\$34.9145	\$35.7874	\$36.6821	\$37.5991	\$38.5392	\$39.5026	\$40.4901	\$41.5024	\$42.5399	\$43.6034	\$44.6935	\$45.8108	\$46.9562	\$48.1299
51.5	\$34.9145	\$35.7874	\$36.6821	\$37.5991	\$38.5392	\$39.5026	\$40.4901	\$41.5024	\$42.5399	\$43.6034	\$44.6935	\$45.8108	\$46.9562	\$48.1299	\$49.3333
52.0	\$35.7874	\$36.6821	\$37.5991	\$38.5392	\$39.5026	\$40.4901	\$41.5024	\$42.5399	\$43.6034	\$44.6935	\$45.8108	\$46.9562	\$48.1299	\$49.3333	\$50.5667
52.5	\$36.6821	\$37.5991	\$38.5392	\$39.5026	\$40.4901	\$41.5024	\$42.5399	\$43.6034	\$44.6935	\$45.8108	\$46.9562	\$48.1299	\$49.3333	\$50.5667	\$51.8308
53.0	\$37.5991	\$38.5392	\$39.5026	\$40.4901	\$41.5024	\$42.5399	\$43.6034	\$44.6935	\$45.8108	\$46.9562	\$48.1299	\$49.3333	\$50.5667	\$51.8308	\$53.1266
53.5	\$38.5392	\$39.5026	\$40.4901	\$41.5024	\$42.5399	\$43.6034	\$44.6935	\$45.8108	\$46.9562	\$48.1299	\$49.3333	\$50.5667	\$51.8308	\$53.1266	\$54.4546
54.0	\$39.5026	\$40.4901	\$41.5024	\$42.5399	\$43.6034	\$44.6935	\$45.8108	\$46.9562	\$48.1299	\$49.3333	\$50.5667	\$51.8308	\$53.1266	\$54.4546	\$55.8161
54.5	\$40.4901	\$41.5024	\$42.5399	\$43.6034	\$44.6935	\$45.8108	\$46.9562	\$48.1299	\$49.3333	\$50.5667	\$51.8308	\$53.1266	\$54.4546	\$55.8161	\$57.2115
55.0	\$41.5024	\$42.5399	\$43.6034	\$44.6935	\$45.8108	\$46.9562	\$48.1299	\$49.3333	\$50.5667	\$51.8308	\$53.1266	\$54.4546	\$55.8161	\$57.2115	\$58.6417
55.5	\$42.5399	\$43.6034	\$44.6935	\$45.8108	\$46.9562	\$48.1299	\$49.3333	\$50.5667	\$51.8308	\$53.1266	\$54.4546	\$55.8161	\$57.2115	\$58.6417	\$60.1078
56.0	\$43.6034	\$44.6935	\$45.8108	\$46.9562	\$48.1299	\$49.3333	\$50.5667	\$51.8308	\$53.1266	\$54.4546	\$55.8161	\$57.2115	\$58.6417	\$60.1078	\$61.6106
56.5	\$44.6935	\$45.8108	\$46.9562	\$48.1299	\$49.3333	\$50.5667	\$51.8308	\$53.1266	\$54.4546	\$55.8161	\$57.2115	\$58.6417	\$60.1078	\$61.6106	\$63.1508
57.0	\$45.8108	\$46.9562	\$48.1299	\$49.3333	\$50.5667	\$51.8308	\$53.1266	\$54.4546	\$55.8161	\$57.2115	\$58.6417	\$60.1078	\$61.6106	\$63.1508	\$64.7295
57.5	\$46.9562	\$48.1299	\$49.3333	\$50.5667	\$51.8308	\$53.1266	\$54.4546	\$55.8161	\$57.2115	\$58.6417	\$60.1078	\$61.6106	\$63.1508	\$64.7295	\$66.3477
58.0	\$48.1299	\$49.3333	\$50.5667	\$51.8308	\$53.1266	\$54.4546	\$55.8161	\$57.2115	\$58.6417	\$60.1078	\$61.6106	\$63.1508	\$64.7295	\$66.3477	\$68.0065
58.5	\$49.3333	\$50.5667	\$51.8308	\$53.1266	\$54.4546	\$55.8161	\$57.2115	\$58.6417	\$60.1078	\$61.6106	\$63.1508	\$64.7295	\$66.3477	\$68.0065	\$69.7066
59.0	\$50.5667	\$51.8308	\$53.1266	\$54.4546	\$55.8161	\$57.2115	\$58.6417	\$60.1078	\$61.6106	\$63.1508	\$64.7295	\$66.3477	\$68.0065	\$69.7066	\$71.4493
59.5	\$51.8308	\$53.1266	\$54.4546	\$55.8161	\$57.2115	\$58.6417	\$60.1078	\$61.6106	\$63.1508	\$64.7295	\$66.3477	\$68.0065	\$69.7066	\$71.4493	\$73.2355