

**KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED FLEXIBLE BENEFIT HOURLY SALARY SCHEDULE
EFFECTIVE, JULY 1, 2021**

Applicable to Classified employees working flexible hours, paid on an hourly basis, and receiving only limited benefits.

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
27.0	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4513	\$14.8126	\$15.1829	\$15.5625
27.5	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4513	\$14.8126	\$15.1829	\$15.5625	\$15.9516
28.0	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4513	\$14.8126	\$15.1829	\$15.5625	\$16.3502
28.5	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4513	\$14.8126	\$15.1828	\$15.5625	\$15.9516	\$16.7591
29.0	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4513	\$14.8126	\$15.1828	\$15.5625	\$15.9516	\$16.3502	\$17.1781
29.5	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4513	\$14.8126	\$15.1828	\$15.5625	\$15.9516	\$16.3502	\$16.7591	\$17.6075
30.0	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4513	\$14.8126	\$15.1828	\$15.5625	\$15.9516	\$16.3502	\$16.7591	\$17.1781	\$18.0478
30.5	\$14.4200	\$14.4200	\$14.4200	\$14.4200	\$14.4513	\$14.8126	\$15.1828	\$15.5625	\$15.9516	\$16.3502	\$16.7591	\$17.1781	\$17.6075	\$18.0478	\$18.4989
31.0	\$14.4200	\$14.4200	\$14.4200	\$14.4513	\$14.8126	\$15.1828	\$15.5625	\$15.9516	\$16.3502	\$16.7591	\$17.1781	\$17.6075	\$18.0478	\$18.4989	\$18.9615
31.5	\$14.4200	\$14.4200	\$14.4513	\$14.8126	\$15.1828	\$15.5625	\$15.9516	\$16.3502	\$16.7591	\$17.1781	\$17.6075	\$18.0478	\$18.4989	\$18.9615	\$19.4355
32.0	\$14.4200	\$14.4513	\$14.8126	\$15.1828	\$15.5625	\$15.9516	\$16.3502	\$16.7591	\$17.1781	\$17.6075	\$18.0478	\$18.4989	\$18.9615	\$19.4355	\$19.9213
32.5	\$14.4513	\$14.8126	\$15.1828	\$15.5625	\$15.9516	\$16.3502	\$16.7591	\$17.1781	\$17.6075	\$18.0478	\$18.4989	\$18.9615	\$19.4355	\$19.9213	\$20.4193
33.0	\$14.8126	\$15.1828	\$15.5625	\$15.9516	\$16.3502	\$16.7591	\$17.1781	\$17.6075	\$18.0478	\$18.4989	\$18.9615	\$19.4355	\$19.9213	\$20.4193	\$20.9298
33.5	\$15.1829	\$15.5625	\$15.9516	\$16.3502	\$16.7591	\$17.1781	\$17.6075	\$18.0478	\$18.4989	\$18.9615	\$19.4355	\$19.9213	\$20.4193	\$20.9298	\$21.4531
34.0	\$15.5625	\$15.9516	\$16.3502	\$16.7591	\$17.1781	\$17.6075	\$18.0478	\$18.4989	\$18.9615	\$19.4355	\$19.9213	\$20.4193	\$20.9298	\$21.4531	\$21.9894
34.5	\$15.9516	\$16.3502	\$16.7591	\$17.1781	\$17.6075	\$18.0478	\$18.4989	\$18.9615	\$19.4355	\$19.9213	\$20.4193	\$20.9298	\$21.4531	\$21.9894	\$22.5391
35.0	\$16.3503	\$16.7591	\$17.1781	\$17.6075	\$18.0478	\$18.4989	\$18.9615	\$19.4355	\$19.9213	\$20.4193	\$20.9298	\$21.4531	\$21.9894	\$22.5391	\$23.1025
35.5	\$16.7591	\$17.1781	\$17.6075	\$18.0478	\$18.4989	\$18.9615	\$19.4355	\$19.9213	\$20.4193	\$20.9298	\$21.4531	\$21.9894	\$22.5391	\$23.1025	\$23.6800
36.0	\$17.1781	\$17.6075	\$18.0478	\$18.4989	\$18.9615	\$19.4355	\$19.9213	\$20.4193	\$20.9298	\$21.4531	\$21.9894	\$22.5391	\$23.1025	\$23.6800	\$24.2721
36.5	\$17.6076	\$18.0478	\$18.4989	\$18.9615	\$19.4355	\$19.9213	\$20.4193	\$20.9298	\$21.4531	\$21.9894	\$22.5391	\$23.1025	\$23.6800	\$24.2721	\$24.8789
37.0	\$18.0477	\$18.4989	\$18.9615	\$19.4355	\$19.9213	\$20.4193	\$20.9298	\$21.4531	\$21.9894	\$22.5391	\$23.1025	\$23.6800	\$24.2721	\$24.8789	\$25.5008
37.5	\$18.4989	\$18.9615	\$19.4355	\$19.9213	\$20.4193	\$20.9298	\$21.4531	\$21.9894	\$22.5391	\$23.1025	\$23.6800	\$24.2721	\$24.8789	\$25.5008	\$26.1384
38.0	\$18.9615	\$19.4355	\$19.9213	\$20.4193	\$20.9298	\$21.4531	\$21.9894	\$22.5391	\$23.1025	\$23.6800	\$24.2721	\$24.8789	\$25.5008	\$26.1384	\$26.7918
38.5	\$19.4355	\$19.9213	\$20.4193	\$20.9298	\$21.4531	\$21.9894	\$22.5391	\$23.1025	\$23.6800	\$24.2721	\$24.8789	\$25.5008	\$26.1384	\$26.7918	\$27.4617
39.0	\$19.9213	\$20.4193	\$20.9298	\$21.4531	\$21.9894	\$22.5391	\$23.1025	\$23.6800	\$24.2721	\$24.8789	\$25.5008	\$26.1384	\$26.7918	\$27.4617	\$28.1483
39.5	\$20.4193	\$20.9298	\$21.4531	\$21.9894	\$22.5391	\$23.1025	\$23.6800	\$24.2721	\$24.8789	\$25.5008	\$26.1384	\$26.7918	\$27.4617	\$28.1483	\$28.8518
40.0	\$20.9298	\$21.4531	\$21.9894	\$22.5391	\$23.1025	\$23.6800	\$24.2721	\$24.8789	\$25.5008	\$26.1384	\$26.7918	\$27.4617	\$28.1483	\$28.8518	\$29.5732
40.5	\$21.4531	\$21.9894	\$22.5391	\$23.1025	\$23.6800	\$24.2721	\$24.8789	\$25.5008	\$26.1384	\$26.7918	\$27.4617	\$28.1483	\$28.8518	\$29.5732	\$30.3126
41.0	\$21.9893	\$22.5391	\$23.1025	\$23.6800	\$24.2721	\$24.8789	\$25.5008	\$26.1384	\$26.7918	\$27.4617	\$28.1483	\$28.8518	\$29.5732	\$30.3126	\$31.0704
41.5	\$22.5391	\$23.1025	\$23.6800	\$24.2721	\$24.8789	\$25.5008	\$26.1384	\$26.7918	\$27.4617	\$28.1483	\$28.8518	\$29.5732	\$30.3126	\$31.0704	\$31.8472
42.0	\$23.1025	\$23.6800	\$24.2721	\$24.8789	\$25.5008	\$26.1384	\$26.7918	\$27.4617	\$28.1483	\$28.8518	\$29.5732	\$30.3126	\$31.0704	\$31.8472	\$32.6433
42.5	\$23.6800	\$24.2721	\$24.8789	\$25.5008	\$26.1384	\$26.7918	\$27.4617	\$28.1483	\$28.8518	\$29.5732	\$30.3126	\$31.0704	\$31.8472	\$32.6433	\$33.4593
43.0	\$24.2721	\$24.8789	\$25.5008	\$26.1384	\$25.7618	\$27.4617	\$28.1483	\$28.8518	\$29.5732	\$30.3126	\$31.0704	\$31.8472	\$32.6433	\$33.4593	\$34.2959
43.5	\$24.8790	\$25.5008	\$26.1384	\$26.7918	\$27.4617	\$28.1483	\$28.8518	\$29.5732	\$30.3126	\$31.0704	\$31.8472	\$32.6433	\$33.4593	\$34.2959	\$35.1533
44.0	\$25.5008	\$26.1384	\$26.7918	\$27.4617	\$28.1483	\$28.8518	\$29.5732	\$30.3126	\$31.0704	\$31.8472	\$32.6433	\$33.4593	\$34.2959	\$35.1533	\$36.0321
44.5	\$26.1384	\$26.7918	\$27.4617	\$28.1483	\$28.8518	\$29.5732	\$30.3126	\$31.0704	\$31.8472	\$32.6433	\$33.4593	\$34.2959	\$35.1533	\$36.0321	\$36.9329
45.0	\$26.7919	\$27.4617	\$28.1483	\$28.8518	\$29.5732	\$30.3126	\$31.0704	\$31.8472	\$32.6433	\$33.4593	\$34.2959	\$35.1533	\$36.0321	\$36.9329	\$37.8563
45.5	\$27.4617	\$28.1483	\$28.8518	\$29.5732	\$30.3126	\$31.0704	\$31.8472	\$32.6433	\$33.4593	\$34.2959	\$35.1533	\$36.0321	\$36.9329	\$37.8563	\$38.8027
46.0	\$28.1482	\$28.8518	\$29.5732	\$30.3126	\$31.0704	\$31.8472	\$32.6433	\$33.4593	\$34.2959	\$35.1533	\$36.0321	\$36.9329	\$37.8563	\$38.8027	\$39.7727
46.5	\$28.8519	\$29.5732	\$30.3126	\$31.0704	\$31.8472	\$32.6433	\$33.4593	\$34.2959	\$35.1533	\$36.0321	\$36.9329	\$37.8563	\$38.8027	\$39.7727	\$40.7672

**KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED FLEXIBLE BENEFIT HOURLY SALARY SCHEDULE
EFFECTIVE, JULY 1, 2021**

Applicable to Classified employees working flexible hours, paid on an hourly basis, and receiving only limited benefits.

47.0	\$29.5732	\$30.3126	\$31.0704	\$31.8472	\$32.6433	\$33.4593	\$34.2959	\$35.1533	\$36.0321	\$36.9329	\$37.8563	\$38.8027	\$39.7727	\$40.7672	\$41.7863
47.5	\$30.3126	\$31.0704	\$31.8472	\$32.6433	\$33.4593	\$34.2959	\$35.1533	\$36.0321	\$36.9329	\$37.8563	\$38.8027	\$39.7727	\$40.7672	\$41.7863	\$42.8308
48.0	\$31.0703	\$31.8472	\$32.6433	\$33.4593	\$33.2659	\$35.1533	\$36.0321	\$36.9329	\$37.8563	\$38.8027	\$39.7727	\$40.7672	\$41.7863	\$42.8308	\$43.9017
48.5	\$31.8472	\$32.6433	\$33.4593	\$34.2959	\$35.1533	\$36.0321	\$36.9329	\$37.8563	\$38.8027	\$39.7727	\$40.7672	\$41.7863	\$42.8308	\$43.9017	\$44.9992
49.0	\$32.6433	\$33.4593	\$34.2959	\$35.1533	\$36.0321	\$36.9329	\$37.8563	\$38.8027	\$39.7727	\$40.7672	\$41.7863	\$42.8308	\$43.9017	\$44.9992	\$46.1241
49.5	\$33.4594	\$34.2959	\$35.1533	\$36.0321	\$36.9329	\$37.8563	\$38.8027	\$39.7727	\$40.7672	\$41.7863	\$42.8308	\$43.9017	\$44.9992	\$46.1241	\$47.2772
50.0	\$34.2959	\$35.1533	\$36.0321	\$36.9329	\$37.8563	\$38.8027	\$39.7727	\$40.7672	\$41.7863	\$42.8308	\$43.9017	\$44.9992	\$46.1241	\$47.2772	\$48.4591
50.5	\$35.1532	\$36.0321	\$36.9329	\$37.8563	\$38.8027	\$39.7727	\$40.7672	\$41.7863	\$42.8308	\$43.9017	\$44.9992	\$46.1241	\$47.2772	\$48.4591	\$49.6707
51.0	\$36.0321	\$36.9329	\$37.8563	\$38.8027	\$39.7727	\$40.7672	\$41.7863	\$42.8308	\$43.9017	\$44.9992	\$46.1241	\$47.2772	\$48.4591	\$49.6707	\$50.9123
51.5	\$36.9329	\$37.8563	\$38.8027	\$39.7727	\$40.7672	\$41.7863	\$42.8308	\$43.9017	\$44.9992	\$46.1241	\$47.2772	\$48.4591	\$49.6707	\$50.9123	\$52.1853
52.0	\$37.8563	\$38.8027	\$39.7727	\$40.7672	\$41.7863	\$42.8308	\$43.9017	\$44.9992	\$46.1241	\$47.2772	\$48.4591	\$49.6707	\$50.9123	\$52.1853	\$53.4900
52.5	\$38.8027	\$39.7727	\$40.7672	\$41.7863	\$42.8308	\$43.9017	\$44.9992	\$46.1241	\$47.2772	\$48.4591	\$49.6707	\$50.9123	\$52.1853	\$53.4900	\$54.8271
53.0	\$39.7727	\$40.7672	\$41.7863	\$42.8308	\$43.9017	\$44.9992	\$46.1241	\$47.2772	\$48.4591	\$49.6707	\$50.9123	\$52.1853	\$53.4900	\$54.8271	\$56.1978
53.5	\$40.7672	\$41.7863	\$42.8308	\$43.9017	\$44.9992	\$46.1241	\$47.2772	\$48.4591	\$49.6707	\$50.9123	\$52.1853	\$53.4900	\$54.8271	\$56.1978	\$57.6026
54.0	\$41.7862	\$42.8308	\$43.9017	\$44.9992	\$46.1241	\$47.2772	\$48.4591	\$49.6707	\$50.9123	\$52.1853	\$53.4900	\$54.8271	\$56.1978	\$57.6026	\$59.0428
54.5	\$42.8308	\$43.9017	\$44.9992	\$46.1241	\$47.2772	\$48.4591	\$49.6707	\$50.9123	\$52.1853	\$53.4900	\$54.8271	\$56.1978	\$57.6026	\$59.0428	\$60.5189
55.0	\$43.9017	\$44.9992	\$46.1241	\$47.2772	\$48.4591	\$49.6707	\$50.9123	\$52.1853	\$53.4900	\$54.8271	\$56.1978	\$57.6026	\$59.0428	\$60.5189	\$62.0318
55.5	\$44.9991	\$46.1241	\$47.2772	\$48.4591	\$49.6707	\$50.9123	\$52.1853	\$53.4900	\$54.8271	\$56.1978	\$57.6026	\$59.0428	\$60.5189	\$62.0318	\$63.5826
56.0	\$46.1241	\$47.2772	\$48.4591	\$49.6707	\$50.9123	\$52.1853	\$53.4900	\$54.8271	\$56.1978	\$57.6026	\$59.0428	\$60.5189	\$62.0318	\$63.5826	\$65.1723
56.5	\$47.2772	\$48.4591	\$49.6707	\$50.9123	\$52.1853	\$53.4900	\$54.8271	\$56.1978	\$57.6026	\$59.0428	\$60.5189	\$62.0318	\$63.5826	\$65.1723	\$66.8016
57.0	\$48.4591	\$49.6707	\$50.9123	\$52.1853	\$53.4900	\$54.8271	\$56.1978	\$57.6026	\$59.0428	\$60.5189	\$62.0318	\$63.5826	\$65.1723	\$66.8016	\$68.4715
57.5	\$49.6707	\$50.9123	\$52.1853	\$53.4900	\$54.8271	\$56.1978	\$57.6026	\$59.0428	\$60.5189	\$62.0318	\$63.5826	\$65.1723	\$66.8016	\$68.4715	\$70.1833
58.0	\$50.9123	\$52.1853	\$53.4900	\$54.8271	\$56.1978	\$57.6026	\$59.0428	\$60.5189	\$62.0318	\$63.5826	\$65.1723	\$66.8016	\$68.4715	\$70.1833	\$71.9380
58.5	\$52.1853	\$53.4900	\$54.8271	\$56.1978	\$57.6026	\$59.0428	\$60.5189	\$62.0318	\$63.5826	\$65.1723	\$66.8016	\$68.4715	\$70.1833	\$71.9380	\$73.7364
59.0	\$53.4900	\$54.8271	\$56.1978	\$57.6026	\$59.0428	\$60.5189	\$62.0318	\$63.5826	\$65.1723	\$66.8016	\$68.4715	\$70.1833	\$71.9380	\$73.7364	\$75.5798
59.5	\$54.8271	\$56.1978	\$57.6026	\$59.0428	\$60.5189	\$62.0318	\$63.5826	\$65.1723	\$66.8016	\$68.4715	\$70.1833	\$71.9380	\$73.7364	\$75.5798	\$77.4693